

2019

Status of State Organization's Workforce and Succession Plans

| Organization Name   | Workforce Plan Status | Succession Plan Status |
|---|-----------------------|------------------------|
| Agricultural Labor Relations Board  | Not Started           | Not Started            |
| Air Resources Board   | In Progress           | In Progress            |
| Alcoholic Beverage Control  | Complete              | Complete               |
| Alcoholic Beverage Control Appeals Board                                    | Outdated              | No Response            |
| Baldwin Hills Conservancy   | In Progress           | Not Started            |
| Board of Equalization   | In Progress           | Outdated               |
| Board of Governors of The California Community Colleges Chancellor's Office | In Progress           | In Progress            |
| Board of Pilot Commissioners  | Not Started           | Not Started            |
| Board of State & Community Corrections                                      | In Progress           | In Progress            |
| California Correctional Health Care Services                                | In Progress           | Complete               |
| California Department of Real Estate  | Not Started           | Not Started            |
| California Department of Human Resources                                    | Complete              | Complete               |
| California Exposition & State Fair  | In Progress           | In Progress            |
| California Housing Finance Agency   | Complete              | Complete               |
| California Law Revision Commission  | Not Started           | Not Started            |
| California Public Employees' Retirement System                              | Complete              | Complete               |
| California State Summer School For The Arts                                 | No Response           | No Response            |
| California State Controller's Office  | Complete              | In Progress            |
| California State Library  | Not Started           | Not Started            |
| California State Lottery  | Complete              | Complete               |
| California African American Museum  | In Progress           | In Progress            |
| California Arts Council   | Not Started           | Not Started            |
| California Coastal Commission   | In Progress           | In Progress            |
| California Conservation Corps   | In Progress           | Not Started            |
| California Earthquake Authority   | In Progress           | In Progress            |
| California Energy Commission  | Complete              | In Progress            |
| California Gambling Control Commission                                      | Complete              | Complete               |
| California Highway Patrol   | In Progress           | In Progress            |
| California Science Center   | Outdated              | Outdated               |
| California State Teachers' Retirement System                                | Complete              | Complete               |
| California Student Aid Commission   | Complete              | In Progress            |
| California Tahoe Conservancy  | Not Started           | Not Started            |
| Central Valley Flood Protection Board                                       | In Progress           | Not Started            |
| Children and Family Commission  | In Progress           | Not Started            |
| Coachella Valley Mountains Conservancy                                      | In Progress           | In Progress            |
| Colorado River Board of California  | In Progress           | In Progress            |
| Commission on Peace Officer Standards and Training                          | Outdated              | Outdated               |

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| <b>Commission on State Mandates</b>                     | In Progress                  | Outdated                      |
| <b>Commission on Teacher Credentialing</b>              | In Progress                  | In Progress                   |
| <b>Commission on The Status of Women &amp; Girls</b>    | In Progress                  | In Progress                   |
| <b>Covered California</b>                               | Complete                     | Complete                      |
| <b>Delta Protection Commission</b>                      | Complete                     | In Progress                   |
| <b>Delta Stewardship Council</b>                        | In Progress                  | In Progress                   |
| <b>Department of Finance</b>                            | In Progress                  | In Progress                   |
| <b>Department of Health Care Services</b>               | In Progress                  | In Progress                   |
| <b>Department of Resources Recycling and Recovery</b>   | In Progress                  | In Progress                   |
| <b>Department of Tax and Fee Administration</b>         | Complete                     | Complete                      |
| <b>Department of Aging</b>                              | Complete                     | In Progress                   |
| <b>Department of Business Oversight</b>                 | Complete                     | Not Started                   |
| <b>Department of Child Support Services</b>             | Complete                     | In Progress                   |
| <b>Department of Community Services and Development</b> | In Progress                  | Complete                      |
| <b>Department of Conservation</b>                       | Complete                     | Complete                      |
| <b>Department of Consumer Affairs</b>                   | Complete                     | Complete                      |
| <b>Department of Corrections &amp; Rehabilitation</b>   | In Progress                  | Complete                      |
| <b>Department of Developmental Services</b>             | Not Started                  | Not Started                   |
| <b>Department of Education</b>                          | In Progress                  | Not Started                   |
| <b>Department of Fair Employment And Housing</b>        | Complete                     | In Progress                   |
| <b>Department of Fish And Wildlife</b>                  | Complete                     | Complete                      |
| <b>Department of Food And Agriculture</b>               | Outdated                     | Complete                      |
| <b>Department of Forestry And Fire Protection</b>       | Complete                     | In Progress                   |
| <b>Department of General Services</b>                   | Complete                     | Complete                      |
| <b>Department of Housing and Community Development</b>  | Complete                     | Not Started                   |
| <b>Department of Industrial Relations</b>               | No Response                  | No Response                   |
| <b>Department of Insurance</b>                          | Complete                     | Complete                      |
| <b>Department of Justice</b>                            | Complete                     | Complete                      |
| <b>Department of Managed Health Care</b>                | Complete                     | Complete                      |
| <b>Department of Motor Vehicles</b>                     | Complete                     | Complete                      |
| <b>Department of Parks &amp; Recreation</b>             | In Progress                  | In Progress                   |
| <b>Department of Pesticide Regulation</b>               | Complete                     | Complete                      |
| <b>Department of Public Health</b>                      | In Progress                  | In Progress                   |
| <b>Department of Rehabilitation</b>                     | Complete                     | Complete                      |
| <b>Department of Social Services</b>                    | Complete                     | Complete                      |
| <b>Department of State Hospitals</b>                    | In Progress                  | In Progress                   |
| <b>Department of Technology</b>                         | Complete                     | Not Started                   |

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| Department of Toxic Substances Control                          | Complete              | In Progress            |
| Department of Transportation                                    | Complete              | In Progress            |
| Department of Veterans Affairs                                  | Complete              | Complete               |
| Department of Water Resources                                   | In Progress           | Complete               |
| Education Audit Appeals Panel                                   | In Progress           | In Progress            |
| Emergency Services Authority                                    | In Progress           | Not Started            |
| Employment Development Department                               | Complete              | Complete               |
| Fair Political Practices Commission                             | Complete              | Complete               |
| Financial Information System For California                     | Complete              | In Progress            |
| Franchise Tax Board   | Complete              | Complete               |
| Governor's Office of Business and Economic Development          | Complete              | Complete               |
| Governor's Office of Emergency Services                         | Complete              | Complete               |
| High Speed Rail Authority                                       | Outdated              | Outdated               |
| Horse Racing Board  | Complete              | Complete               |
| Mental Health Services Oversight and Accountability Commission  | Complete              | Complete               |
| Military Department   | Complete              | In Progress            |
| Native American Heritage Commission                             | Not Started           | Not Started            |
| Office of Administrative Law                                    | In Progress           | In Progress            |
| Office of Environmental Health Hazard Assessment                | Complete              | In Progress            |
| Office of Statewide Health Planning & Development               | Complete              | Complete               |
| Office of Systems Integration                                   | Complete              | Outdated               |
| Office of Tax Appeals   | In Progress           | Not Started            |
| Office of The State Public Defender                             | Complete              | Complete               |
| Office of The Inspector General                                 | Complete              | Not Started            |
| Office of Legislative Counsel                                   | In Progress           | In Progress            |
| Prison Industry Authority                                       | Complete              | In Progress            |
| Public Employment Relations Board                               | No Response           | Complete               |
| Public Utilities Commission                                     | Complete              | Complete               |
| Sacramento-San Joaquin Delta Conservancy                        | In Progress           | In Progress            |
| San Diego River Conservancy                                     | In Progress           | In Progress            |
| San Francisco Bay Conservation & Development Commission         | In Progress           | In Progress            |
| San Gabriel & Lower Los Angeles River And Mountains Conservancy | No Response           | No Response            |
| San Joaquin River Conservancy                                   | Not Started           | Not Started            |
| Santa Monica Mountains Conservancy                              | No Response           | No Response            |
| Secretary of State  | In Progress           | In Progress            |
| Seismic Safety Commission                                       | In Progress           | In Progress            |

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| <b>Sierra Nevada Conservancy</b>                       | Complete                     | Complete                      |
| <b>State Compensation Insurance Fund</b>               | Complete                     | Complete                      |
| <b>State Council on Developmental Disability</b>       | Not Started                  | Not Started                   |
| <b>State Independent Living Council</b>                | Not Started                  | In Progress                   |
| <b>State Lands Commission</b>                          | Complete                     | Complete                      |
| <b>State Personnel Board</b>                           | Complete                     | Complete                      |
| <b>State Treasurer's Office</b>                        | In Progress                  | Not Started                   |
| <b>State Coastal Conservancy</b>                       | Complete                     | In Progress                   |
| <b>Transportation Commission</b>                       | In Progress                  | In Progress                   |
| <b>Unemployment Insurance Appeals Board</b>            | In Progress                  | In Progress                   |
| <b>Victim Compensation and Government Claims Board</b> | Complete                     | Complete                      |
| <b>Water Resources Control Board</b>                   | In Progress                  | In Progress                   |
| <b>Wildlife Conservation Board</b>                     | In Progress                  | In Progress                   |