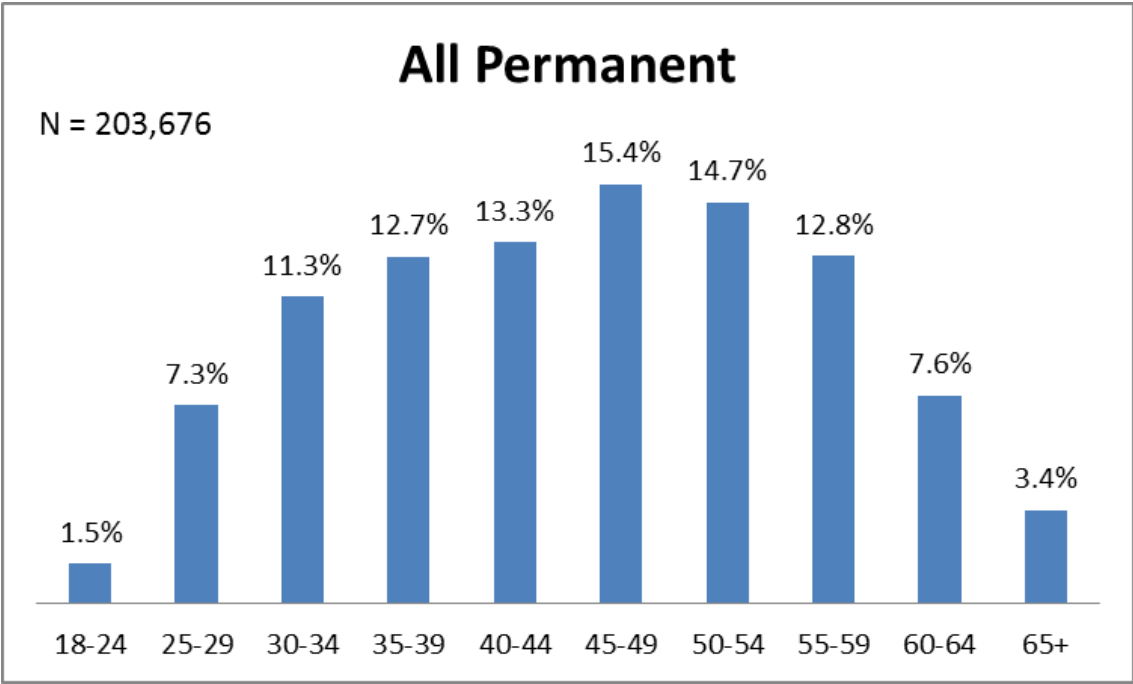


December 2017 California State Civil Service Employee Age Demographics

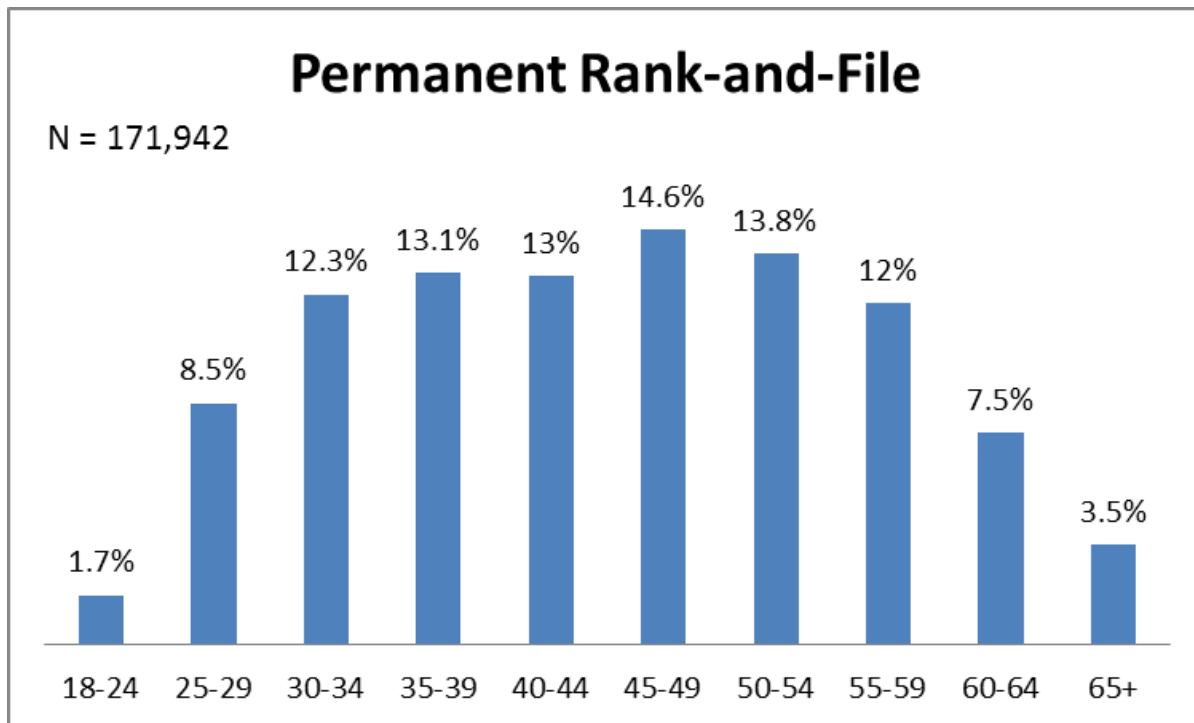
The following employee age demographic findings are based on workforce data from December 2017.



Permanent State Employees by Age-December 2017

Total = 203,676

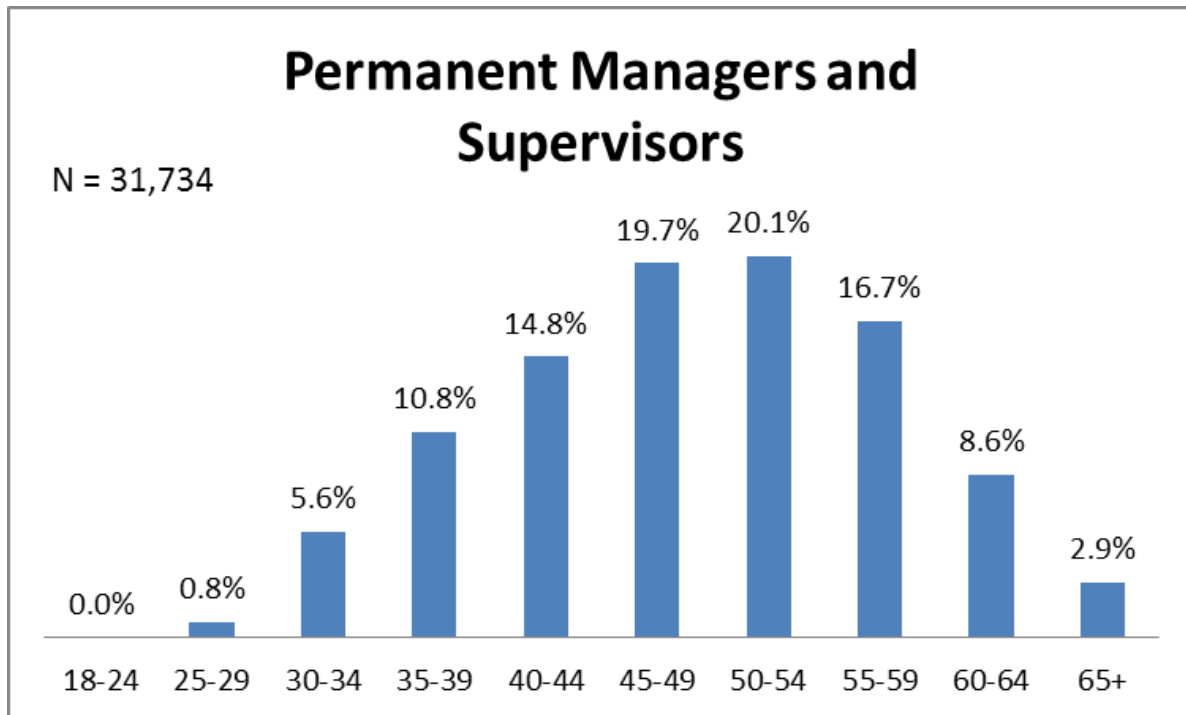
- Age 18-24: 1.5 %
- Age 25-26: 7.3 %
- Age 30-34: 11.3%
- Age 35-39: 12.7%
- Age 40-44: 13.3%
- Age 45-49: 15.4%
- Age 50-54: 14.7%
- Age 55-59: 12.8%
- Age 60-64: 7.6%
- Age 65 +: 3.4%



Permanent Rank-and-File Employees by Age-December 2017

Total: 171,942

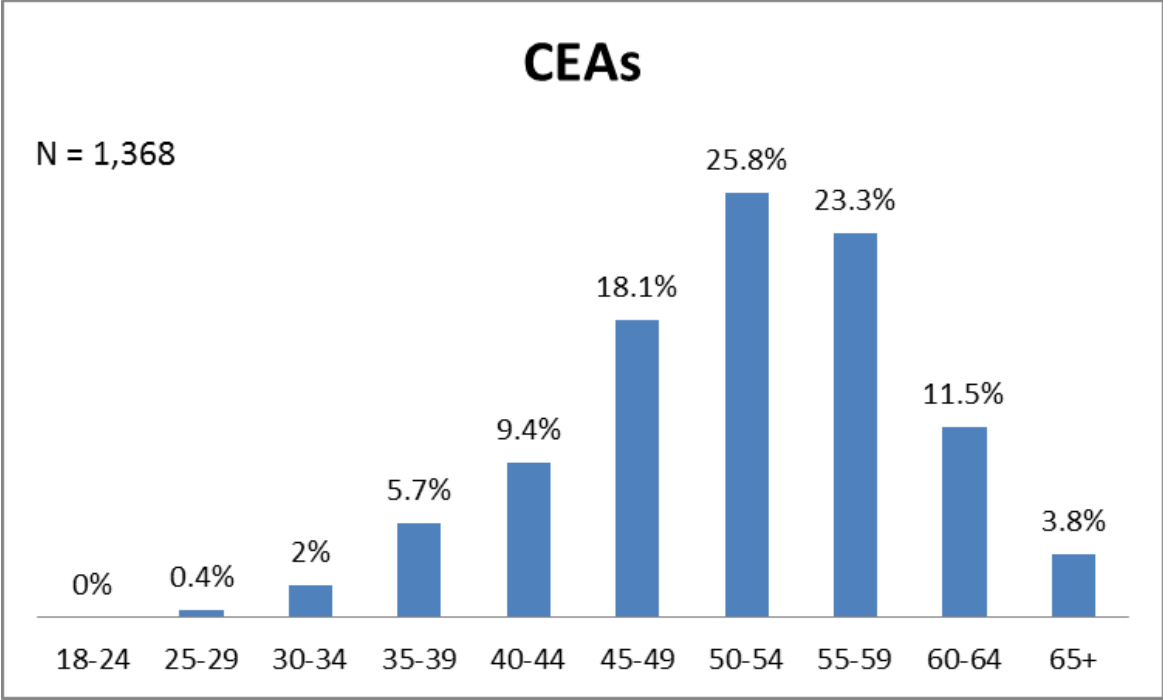
- Age 18-24: 1.7%
- Age 25-26: 8.5%
- Age 30-34: 12.3%
- Age 35-39: 13.1%
- Age 40-44: 13%
- Age 45-49: 14.6%
- Age 50-54: 13.8%
- Age 55-59: 12%
- Age 60-64: 7.5%
- Age 65 +: 3.5%



Permanent Managers and Supervisors by Age-December 2017

Total: 31,734

- Age 18-24: 0.0%
- Age 25-26: 0.8%
- Age 30-34: 5.6%
- Age 35-39: 10.8%
- Age 40-44: 14.8%
- Age 45-49: 19.7%
- Age 50-54: 20.1%
- Age 55-59: 16.7%
- Age 60-64: 8.6%
- Age 65 +: 2.9%

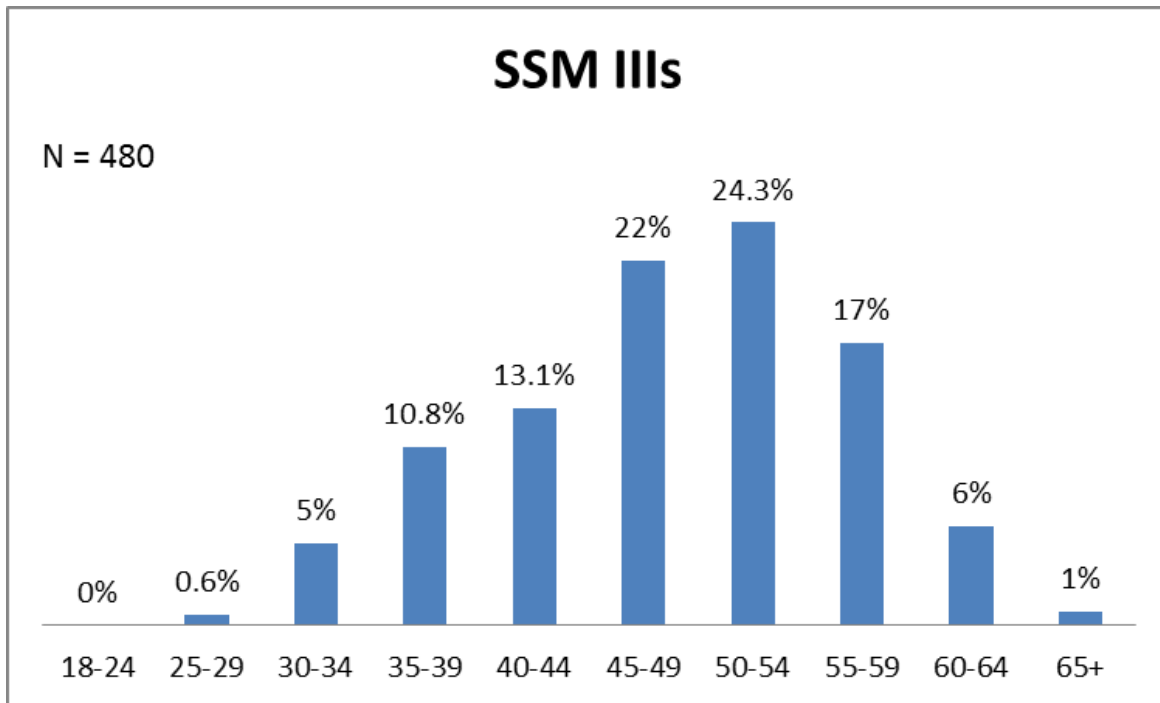


CEAs by Age-December 2017

Approximate percentage of CEAs by age.

Total: 1,368

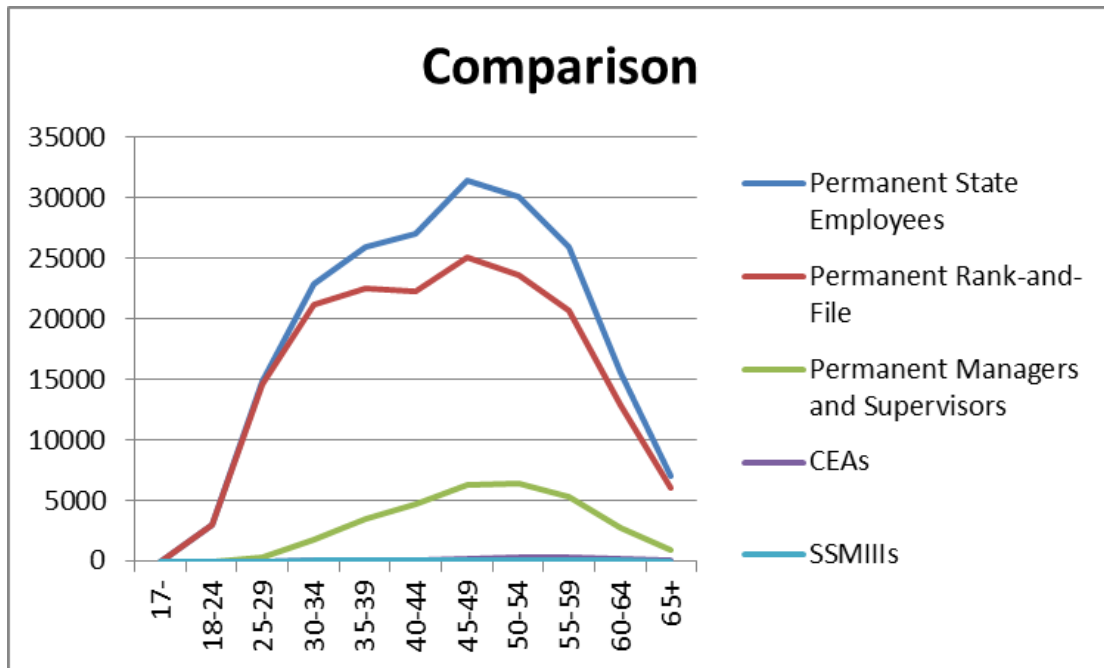
- Age 18-24: 0.00%
- Age 25-26: 0.4%
- Age 30-34: 2%
- Age 35-39: 5.7%
- Age 40-44: 9.4%
- Age 45-49: 18.1%
- Age 50-54: 25.8%
- Age 55-59: 23.3%
- Age 60-64: 11.5%
- Age 65 +: 3.8%



SSM IIIs by Age-December 2017

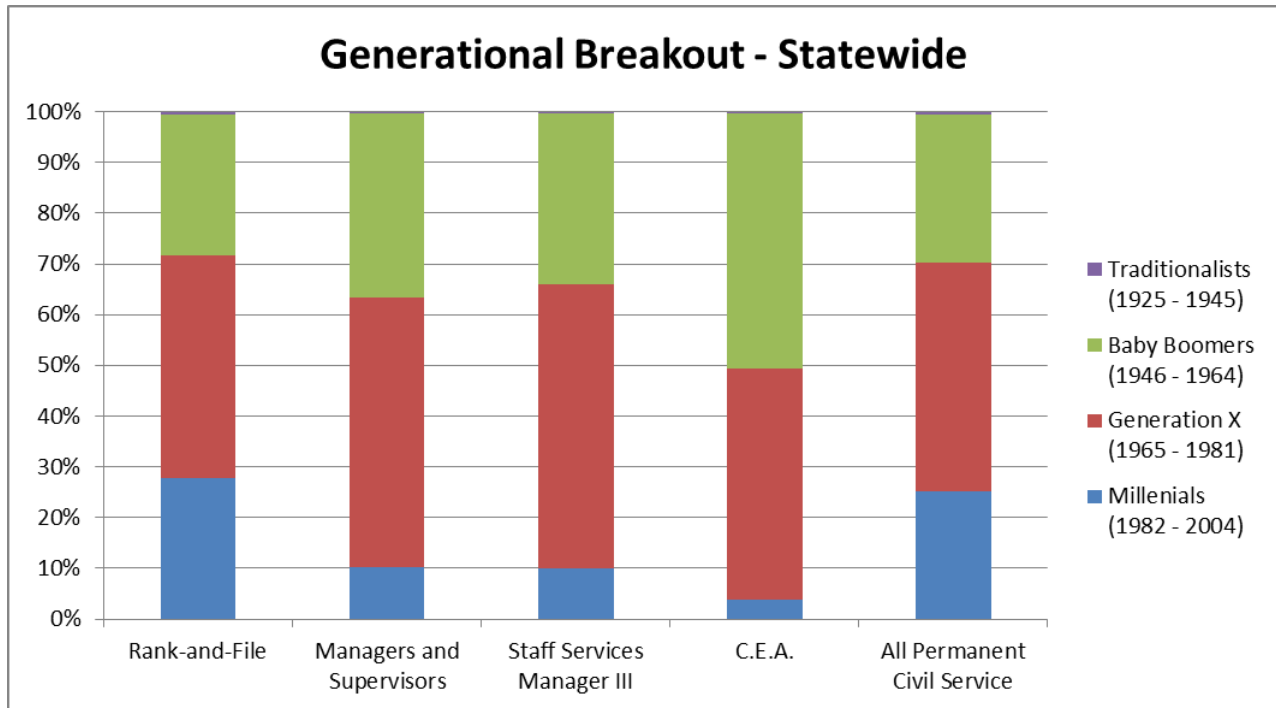
Total: 480

- Age 18-24: 0.00%
- Age 25-26: 0.6%
- Age 30-34: 5%
- Age 35-39: 10.8%
- Age 40-44: 13.1%
- Age 45-49: 22%
- Age 50-54: 24.3%
- Age 55-59: 17%
- Age 60-64: 6%
- Age 65 +: 1%



Classification by Age Comparison-December 2017

Age Range	Permanent State Employees	Permanent Rank and File	Permanent Managers and Supervisors	CEA	SSM III
17-	0	0	0	0	0
18-24	3009	3007	2	0	0
25-29	14857	14598	259	6	3
30-34	22939	21171	1768	27	24
35-39	25940	22511	3429	78	52
40-44	27010	22314	4696	128	63
45-49	31366	25112	6254	247	106
50-54	30020	23646	6374	353	117
55-59	25977	20679	5298	319	82
60-64	15559	12834	2725	158	29
65+	7001	6071	930	52	5
Grand Total	203678	171943	31735	1368	481



Statewide Generational Breakout-December 2017

Classifications	Millennials (1982 - 2004)	Generation X (1965 - 1981)	Baby Boomers (1946 - 1964)	Traditionalists (1925 - 1945)
Rank-and-File	47,968	75,080	48,052	839
Managers and Supervisors	3,275	16,874	11,480	106
Staff Services Manager III	48	269	163	1
C.E.A.	53	624	686	5
All Permanent Civil Service	51,243	91,954	59,533	945