

**2019 SALARY SURVEY:  
State Elected Officials**

<b>States</b>	<b>California</b>	<b>Texas</b>	<b>New York</b>	<b>Florida</b>	<b>Illinois</b>	<b>Pennsylvania</b>	<b>Ohio</b>
<i>Population</i>	39,512,223	28,995,881	19,453,561	21,477,737	12,671,821	12,801,989	11,689,100
<b>Governor</b>	\$201,680	\$153,750	\$110,000	\$130,273	\$177,412	\$194,850	\$153,650
<b>Lieutenant Governor</b>	\$151,260	\$7,200	\$151,000	\$124,851	\$135,669	\$163,672	\$176,426
<b>Attorney General</b>	\$175,182	\$153,750	\$151,500	\$128,972	\$156,541	\$162,115	\$113,506
<b>Controller</b>	\$161,342	\$153,750	\$120,359	\$128,972	\$135,669	\$154,015	\$177,008
<b>Insurance Commissioner</b>	\$161,342	\$202,383	\$127,000	\$134,158	\$135,081	\$140,291	\$150,571
<b>Secretary of State</b>	\$151,260	\$197,415	\$120,800	\$141,000	\$156,541	\$140,291	\$113,506
<b>Education</b>	\$175,182	\$220,375	\$250,000	\$276,000	\$225,000	\$155,879	\$189,571
<b>Treasurer</b>	\$161,342	\$153,750	N/A	\$128,972	\$135,669	\$162,115	\$113,506
<b>Member of the Legislature</b>	\$110,459	7200/Mo	\$110,000	\$29,697	\$65,836	\$88,610	\$63,007
<i>Number of Senators</i>	40	31	63	40	59	50	33
<i>Number of House / Assembly Members</i>	80	150	150	120	118	203	99
<i>Population per Senator</i>	987,806	935,351	308,787	536,943	214,777	256,040	354,215
<i>Population per House / Assembly Member</i>	493,903	193,306	129,690	178,981	107,388	63,064	118,072
<i>Full-Time Legislature</i>	Yes	No	Yes	No	Yes	Yes	Yes
<i>Legislature Pension</i>	No	Optional	Yes	Optional	Optional	Optional	Optional
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	4 years	4 years	2 years	4 years	4/4/2 years	4 years	4 years

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<b>States</b>	<b>Georgia</b>	<b>Michigan</b>	<b>North Carolina</b>	<b>New Jersey</b>	<b>Virginia</b>	<b>Washington</b>	<b>Massachusetts</b>
<i>Population</i>	10,617,423	9,986,857	10,488,084	8,882,190	8,535,519	7,614,893	6,892,503
<b>Governor</b>	\$175,000	\$159,300	\$144,349	\$175,000	\$175,000	\$183,072	\$185,000
<b>Lieutenant Governor</b>	\$91,609	\$111,510	\$127,561	\$141,000	\$36,321	\$103,937	\$122,058
<b>Attorney General</b>	\$139,169	\$112,410	\$128,561	\$140,000	\$150,000	\$162,599	\$136,402
<b>Controller</b>	N/A	\$150,420	\$158,501	\$141,000	\$172,567	N.O.	\$176,624
<b>Insurance Commissioner</b>	\$120,394	\$165,000	\$127,561	\$130,000	\$170,000	\$126,555	\$130,000
<b>Secretary of State</b>	\$123,637	\$112,410	\$127,561	\$141,000	\$172,000	\$124,108	\$136,402
<b>Education</b>	\$123,270	\$216,240	\$127,561	\$141,000	\$235,000	\$134,212	\$161,522
<b>Treasurer</b>	\$165,000	\$174,204	\$127,561	\$141,000	\$172,430	\$144,679	\$133,277
<b>Member of the Legislature</b>	\$17,342	\$71,685	\$13,951	\$49,000	\$18,000	\$52,766	\$66,257
<i>Number of Senators</i>	56	38	50	40	40	49	40
<i>Number of House / Assembly Members</i>	180	110	120	80	100	98	160
<i>Population per Senator</i>	189,597	262,812	209,762	222,055	213,388	155,406	172,313
<i>Population per House / Assembly Member</i>	58,986	90,790	87,401	111,027	85,355	77,703	43,078
<i>Full-Time Legislature</i>	No	Yes	No	No	No	No	Yes
<i>Legislature Pension</i>	Optional	Optional	Mandatory	Mandatory	Mandatory	Optional	Mandatory
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	2 years	4 years	4 years	4 years	2 years

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<b>States</b>	<b>Arizona</b>	<b>Indiana</b>	<b>Tennessee</b>	<b>Missouri</b>	<b>Maryland</b>	<b>Wisconsin</b>	<b>Minnesota</b>
<i>Population</i>	7,278,717	6,732,219	6,829,174	6,137,428	6,045,680	5,822,434	5,639,632
<b>Governor</b>	\$95,000	\$121,331	\$194,112	\$133,821	\$170,000	\$152,756	\$127,629
<b>Lieutenant Governor</b>	\$70,000	\$95,162	\$72,948	\$86,484	\$141,500	\$80,684	\$82,959
<b>Attorney General</b>	\$90,000	\$99,418	\$188,952	\$116,437	\$141,500	\$148,242	\$121,248
<b>Controller</b>	\$142,470	\$82,640	\$209,520	\$99,668	\$141,500	\$108,243	\$154,992
<b>Insurance Commissioner</b>	\$120,000	\$115,895	\$161,904	\$125,380	\$157,386	\$130,000	N/A
<b>Secretary of State</b>	\$115,000	\$82,640	\$209,520	\$107,746	\$99,500	\$72,551	\$95,722
<b>Education</b>	\$85,000	\$98,418	\$200,004	\$193,464	\$153,532	\$127,047	\$1,500,002
<b>Treasurer</b>	\$70,000	\$82,640	\$209,520	\$107,746	\$141,500	\$72,551	\$154,992
<b>Member of the Legislature</b>	\$24,000	\$26,490	\$24,316	\$35,915	\$50,330	\$52,999	\$45,000
<i>Number of Senators</i>	30	50	33	34	47	33	67
<i>Number of House / Assembly Members</i>	60	100	99	163	141	99	134
<i>Population per Senator</i>	242,624	134,644	206,945	180,513	128,631	176,437	84,174
<i>Population per House / Assembly Member</i>	121,312	67,322	68,982	37,653	42,877	58,812	42,087
<i>Full-Time Legislature</i>	No	No	No	No	No	Yes	No
<i>Legislature Pension</i>	Mandatory	Mandatory	Optional	Mandatory	Mandatory	Mandatory	Mandatory
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	4 years	2 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	4 years	4 years	4 years	4 years	4 years

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<b>States</b>	<b>Colorado</b>	<b>Alabama</b>	<b>South Carolina</b>	<b>Louisiana</b>	<b>Kentucky</b>	<b>Oregon</b>	<b>Oklahoma</b>
<i>Population</i>	5,758,736	4,903,185	5,148,714	4,648,794	4,467,673	4,217,737	3,956,971
<b>Governor</b>	\$90,000	\$120,395	\$106,078	\$130,000	\$148,781	\$98,600	\$147,000
<b>Lieutenant Governor</b>	\$93,360	\$60,830	\$46,545	\$117,303	\$126,485	\$77,000	\$114,713
<b>Attorney General</b>	\$107,676	\$168,002	\$92,007	\$115,000	\$126,485	\$82,220	\$132,825
<b>Controller</b>	\$147,672	\$138,305	\$92,007	\$237,000	\$108,286	N.O.	\$120,000
<b>Insurance Commissioner</b>	\$159,996	\$164,419	\$143,420	\$115,000	\$103,000	\$129,936	\$126,713
<b>Secretary of State</b>	\$93,260	\$85,248	\$92,007	\$115,000	\$126,485	\$77,000	\$140,000
<b>Education</b>	\$262,656	\$250,000	\$92,007	\$275,000	\$200,000	\$157,561	\$124,373
<b>Treasurer</b>	\$93,360	\$85,248	\$92,007	\$115,000	\$126,485	\$72,000	\$114,713
<b>Member of the Legislature</b>	\$30,000	\$48,123	\$10,400	\$16,800	188.22/day	\$31,200	\$35,021
<i>Number of Senators</i>	35	35	46	39	38	30	48
<i>Number of House / Assembly Members</i>	65	105	124	105	100	60	101
<i>Population per Senator</i>	164,535	140,091	111,929	119,200	117,570	140,591	82,437
<i>Population per House / Assembly Member</i>	88,596	46,697	41,522	44,274	44,677	70,296	39,178
<i>Full-Time Legislature</i>	No	No	No	No	No	No	No
<i>Legislature Pension</i>	Mandatory	No	Optional	No	Optional	Optional	Mandatory
<i>House Term Limit</i>	2 years	4 years	2 years	4 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	4 years	4 years	4 years	4 years	4 years	4 years	4 years

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<b>States</b>	<b>Connecticut</b>	<b>Iowa</b>	<b>Mississippi</b>	<b>Arkansas</b>	<b>Kansas</b>	<b>Utah</b>	<b>Nevada</b>
<i>Population</i>	3,565,287	3,155,070	2,976,149	3,017,804	2,913,314	3,205,958	3,080,156
<b>Governor</b>	\$150,000	\$130,000	\$122,160	\$148,134	\$99,636	\$150,000	\$149,573
<b>Lieutenant Governor</b>	\$110,000	\$103,212	\$60,000	\$43,584	\$54,000	\$135,000	\$63,648
<b>Attorney General</b>	\$119,625	\$123,669	\$108,960	\$136,578	\$98,901	\$104,405	\$141,086
<b>Controller</b>	\$119,625	N.O.	\$150,000	\$142,470	\$115,000	\$139,672	\$102,898
<b>Insurance Commissioner</b>	\$175,000	\$128,890	\$90,000	\$137,094	\$86,003	\$125,008	\$118,200
<b>Secretary of State</b>	\$119,625	\$103,212	\$90,000	\$94,554	\$86,003	\$135,000	\$102,898
<b>Education</b>	\$192,500	\$140,000	\$300,000	\$235,823	\$175,000	\$230,069	\$128,998
<b>Treasurer</b>	\$119,625	\$103,212	\$90,000	\$89,300	\$86,003	\$104,405	\$102,898
<b>Member of the Legislature</b>	\$28,000	\$25,000	\$23,500	\$24,000	88.66/day	285/day	150.71/day
<i>Number of Senators</i>	36	50	52	35	40	29	21
<i>Number of House / Assembly Members</i>	151	100	122	100	125	75	42
<i>Population per Senator</i>	99,036	63,101	57,234	86,223	72,833	110,550	146,674
<i>Population per House / Assembly Member</i>	23,611	31,551	24,395	30,178	23,307	42,746	73,337
<i>Full-Time Legislature</i>	No	No	No	No	No	No	No
<i>Legislature Pension</i>	Mandatory	Optional	Mandatory	Optional	Optional	Optional	Mandatory
<i>House Term Limit</i>	2 years	2 years	4 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	4 years	4 years	4 years	4 years	4 years

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<b>States</b>	<b>New Mexico</b>	<b>Nebraska</b>	<b>West Virginia</b>	<b>Idaho</b>	<b>Hawaii</b>	<b>Maine</b>	<b>New Hampshire</b>
<i>Population</i>	2,096,829	1,934,408	1,792,147	1,787,065	1,415,872	1,344,212	1,359,711
<b>Governor</b>	\$110,000	105,000	\$150,000	\$138,302	\$158,700	\$70,000	\$134,581
<b>Lieutenant Governor</b>	\$85,000	\$75,000	\$20,000	\$42,909	\$154,812	N/A	N/A
<b>Attorney General</b>	\$95,000	\$95,000	\$95,000	\$124,000	\$154,812	\$105,914	\$128,260
<b>Controller</b>	\$120,359	\$140,000	\$95,000	\$104,207	\$147,444	\$118,934	\$106,575
<b>Insurance Commissioner</b>	\$116,280	\$130,307	\$92,500	\$102,273	\$122,052	\$115,274	\$105,930
<b>Secretary of State</b>	\$85,000	\$85,000	\$95,000	\$105,771	N.O.	\$104,104	\$105,930
<b>Education</b>	\$128,000	\$227,390	\$230,000	\$104,207	\$240,000	\$139,734	\$114,553
<b>Treasurer</b>	\$85,000	\$102,898	\$95,000	\$104,207	\$154,812	\$79,518	\$105,930
<b>Member of the Legislature</b>	161-184/day	\$12,000	\$20,000	\$17,879	\$62,604	\$10,131	200/2yr term
<i>Number of Senators</i>	42	49	34	35	25	35	24
<i>Number of House / Assembly Members</i>	70	N/A	100	70	51	151	400
<i>Population per Senator</i>	49,925	39,478	52,710	51,059	56,635	38,406	56,655
<i>Population per House / Assembly Member</i>	29,955	#VALUE!	17,921	25,530	27,762	8,902	3,399
<i>Full-Time Legislature</i>	No	No	No	No	Yes	No	No
<i>Legislature Pension</i>	Optional	No	Optional	Mandatory	Optional	Mandatory	No
<i>House Term Limit</i>	2 years	N/A	2 years	2 years	2 years	2 years	2 years
<i>Senate Term Limit</i>	4 years	4 years	4 years	2 years	4 years	2 years	2 years

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<b>States</b>	<b>Rhode Island</b>	<b>Montana</b>	<b>Delaware</b>	<b>South Dakota</b>	<b>Alaska</b>	<b>North Dakota</b>	<b>Vermont</b>
<i>Population</i>	1,059,361	1,068,778	973,764	884,659	731,545	762,062	623,989
<b>Governor</b>	\$145,755	\$115,505	\$171,000	\$113,961	\$145,000	\$129,096	\$178,274
<b>Lieutenant Governor</b>	\$122,740	\$86,990	\$81,239	68680 (PT)	\$115,000	\$103,221	\$70,470
<b>Attorney General</b>	\$132,521	\$137,008	\$148,893	\$112,096	\$141,156	\$157,009	\$131,019
<b>Controller</b>	\$140,645	\$115,495	\$151,088	\$76,694	\$137,664	N.O.	\$127,088
<b>Insurance Commissioner</b>	\$135,000	\$95,695	\$111,667	\$99,619	\$131,112	\$105,770	\$118,726
<b>Secretary of State</b>	\$122,740	\$95,695	\$131,011	\$89,700	\$115,000	\$105,770	\$113,042
<b>Education</b>	\$212,106	\$107,127	\$164,055	\$123,864	\$141,156	\$120,410	\$136,448
<b>Treasurer</b>	\$122,740	\$111,895	\$116,582	\$89,700	\$159,001	\$99,881	\$109,449
<b>Member of the Legislature</b>	\$15,959	120.11/day	\$46,291	\$11,379	\$50,400	495/mo	733.04/w
<i>Number of Senators</i>	38	50	21	35	20	47	30
<i>Number of House / Assembly Members</i>	75	100	41	70	40	94	150
<i>Population per Senator</i>	27,878	21,376	46,370	25,276	36,577	16,214	20,800
<i>Population per House / Assembly Member</i>	14,125	10,688	23,750	12,638	18,289	8,107	4,160
<i>Full-Time Legislature</i>	No	No	No	No	Yes	No	No
<i>Legislature Pension</i>	No	Optional	Mandatory	No	Optional	No	No
<i>House Term Limit</i>	2 years	2 years	2 years	2 years	2 years	4 years	2 years
<i>Senate Term Limit</i>	2 years	4 years	4 years	2 years	4 years	4 years	2 years

**2019 SALARY SURVEY:  
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<b>States</b>	<b>Wyoming</b>
<i>Population</i>	578,759
<b>Governor</b>	\$105,000
<b>Lieutenant Governor</b>	\$92,000
<b>Attorney General</b>	\$175,000
<b>Controller</b>	\$92,000
<b>Insurance Commissioner</b>	\$122,900
<b>Secretary of State</b>	\$92,000
<b>Education</b>	\$92,000
<b>Treasurer</b>	\$92,000
<b>Member of the Legislature</b>	150/day
<i>Number of Senators</i>	30
<i>Number of House / Assembly Members</i>	60
<i>Population per Senator</i>	19,292
<i>Population per House / Assembly Member</i>	9,646
<i>Full-Time Legislature</i>	No
<i>Legislature Pension</i>	Optional
<i>House Term Limit</i>	2 years
<i>Senate Term Limit</i>	4 years