

**2019 SALARY SURVEY:
CA City Elected Officials**

| CA Cities | Los Angeles | San Diego | San Jose | San Francisco | Sacramento | Fresno |
|--------------------------------------|--------------------|------------------|-----------------|----------------------|-------------------|---------------|
| <i>Population</i> | 4,085,014 | 1,469,490 | 1,036,242 | 906,419 | 519,362 | 536,253 |
| City Manager | \$249,550 | \$258,579 | \$336,343 | \$250,739 | \$305,510 | \$243,363 |
| Chief Financial Officer | \$207,135 | \$236,801 | \$247,280 | \$194,537 | \$177,806 | \$170,134 |
| Auditor | \$165,948 | \$166,434 | \$218,248 | \$128,658 | \$181,935 | \$81,385 |
| Member of City Council | \$202,774 | \$93,430 | \$102,072 | \$123,233 | \$66,980 | \$69,675 |
| City Clerk | \$239,290 | \$164,913 | \$169,647 | \$98,636 | \$169,886 | \$119,937 |
| City Attorney | \$245,414 | \$196,136 | \$263,945 | \$273,130 | \$184,809 | \$246,251 |
| Mayor | \$277,849 | \$97,091 | \$137,233 | \$214,878 | \$129,391 | \$136,900 |
| <i>Number of City Council</i> | 15 | 12 | 10 | 11 | 8 | 7 |
| <i>Population per Council Member</i> | 272,334 | 122,458 | 103,624 | 82,402 | 64,920 | 76,608 |

Note: All city elected officials above receive health and retirement benefits.