

# CASE

*Representing the State's Legal Professionals*

## CASE Sunshine Proposal

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To Whom It May Concern:

During the upcoming round of collective bargaining, CASE will be discussing and presenting proposals on the following topics:

- Increased compensation for all members, including but not limited to salary, bonuses, pensions, health care benefits, and other financial and non-financial incentives
- Improved family and parental leave benefits
- Equalizing salaries between attorneys and ALJ classifications
- Improved travel and expense reimbursement
- Increased promotional opportunities
- Limiting the State's use of non-civil service attorneys
- Exploring geographic differentials for high cost of living areas
- Special salary adjustments for classifications suffering extreme salary disparities
- Ensuring compliance with civil service rules
- Better working conditions on matters applicable to legal professionals
- All provisions of the current MOU

Sincerely,



Brooks Ellison  
CASE Chief Negotiator