

**State Sunshine Collective Bargaining Proposals  
For Inclusion in the Agreement with the  
Professional Engineers in California Government (PECG)  
State Bargaining Unit 9**

**General**

The employer recognizes that the Professional Engineers in California Government (PECG) contract expires June 30, 2020 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

ARTICLE 1 - RECOGNITION AND PURPOSE

ARTICLE 2 - TERM

ARTICLE 3 - SALARIES AND COMPENSATION

ARTICLE 4 - HEALTH AND WELFARE

ARTICLE 5 - LEAVES

ARTICLE 6 - CLASSIFICATIONS

ARTICLE 7 - ALLOWANCES AND REIMBURSEMENTS

ARTICLE 8 - HOURS OF WORK AND OVERTIME

ARTICLE 9 - HOLIDAYS

ARTICLE 10 - INSURANCE

ARTICLE 11 - RETIREMENT

ARTICLE 12 - GRIEVANCE PROCEDURE

ARTICLE 13 - LAYOFF AND REEMPLOYMENT

ARTICLE 14 - HOME ADDRESSES

ARTICLE 15 - PERSONNEL ACTIVITIES

ARTICLE 16 - HEALTH AND SAFETY

ARTICLE 17 - STATE RIGHTS

ARTICLE 18 - REPRESENTATION

ARTICLE 19 - ENTIRE AGREEMENT AND SUPERSESSION

ARTICLE 20 - SAVINGS CLAUSE

ARTICLE 21 - NO-STRIKE CLAUSE

ARTICLE 22 - TRAINING

ARTICLE 23 - STATE-OWNED HOUSING RENTAL AND UTILITY RATES

ARTICLE 25 - ON-CALL/STANDBY TIME

ARTICLE 26 - FURLOUGH PROTECTION

ARTICLE 27 - CONTRACT APPROPRIATIONS

ARTICLE 28 - RETIREE HEALTH BENEFITS

SIDE LETTERS and ATTACHMENTS

**New Proposals**

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.