

755 Riverpoint Dr., • West Sacramento, CA 95605-1634 • (916) 372-6060

March 29, 2019

Eraina Ortega, Director
California Department of Human Resources
1515 S Street, North Building, Suite 500
Sacramento, CA 95811-6614

Re: Negotiations pursuant to the Ralph C. Dills Act between the California Correctional Peace Officers Association and the State of California (Sunshine Package)

Dear Ms. Ortega:


The California Correctional Peace Officers Association (CCPOA), exclusive representative for employees in State Bargaining Unit 6, hereby submits its Sunshine Package pursuant to Government Code Section 3523.

CCPOA intends to negotiate improvements regarding wages, hours and other terms and conditions of employment for the successor agreement to the Memorandum of Understanding (MOU) which expires on July 2, 2019. Therefore, CCPOA intends to meet in good faith to negotiate with the State regarding the subjects noted in the attachment.

CCPOA reserves the right to introduce additional proposals within the confines of the Sunshine process.

CCPOA looks forward to the commencement of the negotiation process.

Sincerely,



Suzanne L. Jimenez
Chief of Labor
California Correctional
Peace Officers Association

SL:cj
Corresp/March/2019 Sunshine Package.ltr

**CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2019 SUNSHINE PACKAGE**

**ARTICLE I
RECOGNITION**

CCPOA proposes to negotiate enhancements to all provisions of this Article to expand representational rights.

**ARTICLE II
CCPOA REPRESENTATIONAL RIGHTS**

**ARTICLE III
ORGANIZATIONAL SECURITY**

CCPOA proposes to negotiate modifications to this Article consistent with changes in statutory mandates.

**ARTICLE V
GENERAL PROVISIONS**

CCPOA proposes to negotiate modifications to strengthen the provisions of this Article.

**ARTICLE VI
GRIEVANCE AND ARBITRATION PROCEDURE**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article to provide more effective resolution of grievances and enforcement of timelines.

**ARTICLE VII
HEALTH AND SAFETY**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE VIII
TRAINING AND CAREER DEVELOPMENT**

CCPOA proposes to negotiate systematic enhancements to the provisions of this Article to include, but not limited to continuing education, CPOST, and increased annual training.

**ARTICLE IX
GENERAL PERSONNEL**

CCPOA proposes to negotiate enhancements and clarifying language to the provisions of this Article.

**CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2019 SUNSHINE PACKAGE**

**ARTICLE X
LEAVES**

CCPOA proposes to negotiate enhancements and clarifying language to the provisions of this Article.

**ARTICLE XI
HOURS OF WORK AND OVERTIME**

CCPOA proposes to negotiate modifications, enhancements and clarifying language to the provisions in this Article.

**ARTICLE XII
TRANSFER, SENIORITY, OVERTIME AND LAYOFF**

CCPOA proposes to negotiate modifications and enhancements to the provisions of this Article.

**ARTICLE XIII
HEALTH AND WELFARE**

CCPOA proposes to negotiate enhancements to health, dental, vision and rural subsidy benefits, as well as enhancements to other health and welfare provisions of this Article.

**ARTICLE XIV
ALLOWANCES AND REIMBURSEMENTS**

CCPOA proposes to negotiate enhancements and expansions to the provisions of this Article.

**ARTICLE XV
SALARIES**

CCPOA proposes to negotiate salary increases for all Unit 6 classifications, as well as enhancements to all the remaining provisions of this Article.

**ARTICLE XVI
GENERAL MISCELLANEOUS-ALL CLASSIFICATIONS**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

**ARTICLE XVII
INSTITUTIONAL FIRE CAPTAINS**

CCPOA proposes to negotiate enhancements to this Article.

**CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2019 SUNSHINE PACKAGE**

**ARTICLE XVIII
RETIRED ANNUITANTS**

CCPOA proposes to negotiate modifications to this Article.

**ARTICLE XIX
CDCR PAROLE AGENTS**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

**ARTICLE XX
CORRECTIONAL COUNSELORS**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

**ARTICLE XXI
MEDICAL TECHNICAL ASSISTANTS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXII
DJJ IPA INSTITUTIONAL PAROLE AGENTS/ CASEWORK SPECIALISTS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXIII
TRANSPORTATION UNITS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXIV
DJJ YOUTH CORRECTIONAL COUNSELORS AND YOUTH CORRECTIONAL
OFFICERS**

CCPOA proposes to negotiate enhancements, modifications and clarifications to the provisions of this Article.

**ARTICLE XXV
CAMPS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXVI
PERMANENT INTERMITTENT APPOINTMENTS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

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PROPOSED 2019 SUNSHINE PACKAGE**

**ARTICLE XXVII
APPLICATION AND DURATION**

CCPOA proposes to negotiate modifications to this Article.