

**State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
California Correctional Peace Officers Association (CCPOA)
State Bargaining Unit 6**

General

The employer recognizes that the CCPOA contract expires July 2, 2019 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

Article 1 – Recognition

Article 2 – CCPOA Representation Rights

Article 3 – Organizational Security

Article 4 – State’s Rights

Article 5 – General Provisions

Article 6 – Grievance and Arbitration Procedure

Article 7 – Health and Safety

Article 8 – Training and Career Development

Article 9 – General Personnel

Article 10 – Leaves

Article 11 – Hours of Work and Overtime

Article 12 – Transfer, Seniority, Overtime and Layoff

Article 13 – Health and Welfare

Article 14 – Allowances and Reimbursements

Article 15 – Salaries

Article 16 – General Miscellaneous-All Classifications

Article 17 – Institutional Fire Captains

Article 18 – Retired Annuitants

Article 19 – CDCR Parole Agents

Article 20 – Correctional Counselors

Article 21 – Medical Technical Assistants

Article 22 – DJJ IPA Institutional Parole Agents/Casework Specialists

Article 23 – Transportation Units

Article 24 – DJJ Youth Correctional Counselors and Youth Correctional Officers

Article 25 – Camps

Article 26 – Permanent Intermittent Appointments

Article 27 – Application and Duration

Side Letter 1 – Regarding Section 27.01 – Retirement Benefits

Side Letter 2 – Regarding Continuous Appropriation

Side Letter 3 – Regarding Section 17.02

Side Letter 4 – Regarding Pattern and Practice Grievance

Side Letter 5 – Regarding Court Directive

Side Letter 6 – Regarding Twelve (12)/Thirteen (13) Week Academy

Side Letter 7 – Regarding No Prejudicial Effect

Side Letter 8 – Regarding Stipulated Agreement

Side Letter 9 – Wounded Warriors Transitional Leave Act

Side Letter 10 – Regarding Benefit Trust Fund Contribution

Appendix Item #1 – Addendum to Section 6.07 B

Appendix Item #2 – Addendum to Section 6.08 C

Appendix Item #3 – Addendum to Section 13.01

Appendix Item #4 – Addendum to Section 11.10

Appendix Item #5 – Addendum to Section 9.12

Appendix Item #6 – Addendum to Section 10.15

Appendix Item #7 – Witness Admonishment

Appendix Item #8 – Addendum to Section 10.18

Appendix Item #9 Dues Deduction

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.