



California Association of Highway Patrolmen

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March 1, 2018

Richard Gillihan, Director
California Department of Human Resources
1515 S Street, North Bldg, Ste 400
Sacramento, CA 95811

Dear Mr. Gillihan:

Attached, please find a copy of the Sunshine proposals presented by the California Association of Highway Patrolmen (CAHP) on behalf of CAHP Bargaining Unit 5 members. Of course, we reserve the right to introduce additional proposals within the confines of the Sunshine process.

We look forward to working with CalHR and the administration in the negotiations process.

Sincerely,

A handwritten signature in black ink, appearing to read 'Carrie Lane', with a long horizontal flourish extending to the right.

Carrie Lane
Chief Negotiator

Public Service, Public Trust

California Association of Highway Patrolmen (CAHP)
Bargaining Unit 5
Sunshine Bargaining Proposals

Article II- Organizational Security

The CAHP proposes to negotiate enhancements to this provision

Article IV – General Provisions

The CAHP proposes to negotiate modifications to the provisions of this article.

Article V – Grievance, Arbitration, Complaint and Disciplinary Procedures

The CAHP intends to negotiate modifications and enhancements to the provisions of this article.

Article VI – Salaries

The CAHP proposes to negotiate enhancements to the provisions of this article.

Article VII – Retirement Benefits and other Post Employment Benefits

The CAHP proposes to negotiate clarifications and changes to the provisions of this article.

Article IX – Leaves

The CAHP proposes to negotiate enhancements to the provisions of this article.

Article X – Health and Welfare

The CAHP proposes to negotiate improvements to the provisions of this article.

Article XI – Allowances and Reimbursements

The CAHP proposes to negotiate improvements to the provisions of this article.

Article XII – Safety and Police Protective Equipment

The CAHP proposes to negotiate improvements to the provisions of this article.

Article XIII – Physical Performance Program

The CAHP proposes to negotiation changes to the provisions of this article.

Article XVIII – Committees

The CAHP proposes to negotiation changes to the provisions of this article.

Article XIX – Contract Protection and Continuous Appropriation

The CAHP proposes to modify the provisions of this article.

Article XXI – Duration

The CAHP proposes to modify the provisions of this article.