

**State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
Professional Engineers in California Government (PECG)
Bargaining Unit 9**

General

The employer recognizes that the PECG contract expires June 30, 2018 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

Article 1- Recognition and Purpose

Article 2- Term

Article 3- Salaries and Compensation

Article 4- Health and Welfare

Article 5- Leaves

Article 6- Classifications

Article 7- Allowances and Reimbursements

Article 8- Hours of Work and Overtime

Article 9- Holidays

Article 10- Insurance

Article 11- Retirement

Article 12- Grievance Procedure

Article 13- Layoff and Reemployment

Article 14- Home Addresses

Article 15- Personnel Activities

Article 16- Health and Safety

Article 17- State Rights

Article 18- Representation

Article 19- Entire Agreement and Supersession

Article 20- Saving Clause

Article 21- No-Strike Clause

Article 22- Training

Article 23- State-Owned Housing Rental and Utility Rates

Article 25- On-Call/Standby Time

Article 26- Furlough Protection

Article 27- Contract Appropriation

All Attachment, Addendums, and Sideletters

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated subject areas as issues arise during the course of bargaining.