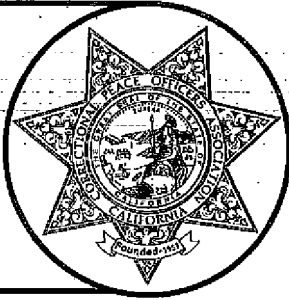


California Correctional
Peace Officers
Association

CCPOA

REPRESENTING
CDCR PEACE OFFICERS
"THE TOUGHEST
BEAT IN THE STATE"



755 Riverpoint Dr., • West Sacramento, CA 95605-1634 • (916) 372-6060

February 21, 2018

Richard Gillihan, Director
California Department of Human Resources
1515 S Street, North Building, Suite 400
Sacramento, CA 95811-6614

Re: Negotiations pursuant to the Ralph C. Dills Act between the California Correctional Peace Officers Association and the State of California (Sunshine Package)

Dear Mr. Gillihan:

The California Correctional Peace Officers Association (CCPOA), exclusive representative for employees in State Bargaining Unit 6, hereby submits its Sunshine Package pursuant to Government Code section 3523.

CCPOA intends to negotiate improvements regarding wages, hours and other terms and conditions of employment for the successor agreement to the Memorandum of Understanding (MOU) which expires on July 2, 2018. Therefore, CCPOA intends to meet in good faith to negotiate with the State regarding the subjects noted in the attachment.

CCPOA reserves the right to introduce additional proposals within the confines of the Sunshine process.

CCPOA looks forward to the commencement of the negotiation process.

Sincerely,

Suzanne L. Jimenez
Chief of Labor
California Correctional
Peace Officers Association

**CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2018 SUNSHINE PACKAGE**

**ARTICLE I
RECOGNITION**

**ARTICLE II
CCPOA REPRESENTATIONAL RIGHTS**

CCPOA proposes to negotiate enhancements to all provisions of this Article to expand representational rights.

**ARTICLE III
ORGANIZATIONAL SECURITY**

CCPOA proposes to negotiate modifications to this section.

**ARTICLE V
GENERAL PROVISIONS**

CCPOA proposes to negotiate modifications to strengthen the provisions of this Article.

**ARTICLE VI
GRIEVANCE AND ARBITRATION PROCEDURE**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article to provide more effective resolution of grievances and enforcement of timelines.

**ARTICLE VII
HEALTH AND SAFETY**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE VIII
TRAINING AND CAREER DEVELOPMENT**

CCPOA proposes to negotiate systematic enhancements to the provisions of this Article to include, but not limited to continuing education, CPOST, and increased annual training.

**CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2018 SUNSHINE PACKAGE**

**ARTICLE IX
GENERAL PERSONNEL**

CCPOA proposes to negotiate enhancements and clarifying language to the provisions of this Article.

**ARTICLE X
LEAVES**

CCPOA proposes to negotiate enhancements and clarifying language to the provisions of this Article.

**ARTICLE XI
HOURS OF WORK AND OVERTIME**

CCPOA proposes to negotiate modifications, enhancements and clarifying language to the provisions of this Article.

**ARTICLE XII
TRANSFER, SENIORITY, OVERTIME AND LAYOFF**

CCPOA proposes to negotiate modifications and enhancements to the provisions of this Article.

**ARTICLE XIII
HEALTH AND WELFARE**

CCPOA proposes to negotiate enhancements to health, dental, vision and rural subsidy benefits, as well as enhancements to other health and welfare provisions of this Article.

**ARTICLE XIV
ALLOWANCES AND REIMBURSEMENTS**

CCPOA proposes to negotiate enhancements and expansions to the provisions of this Article.

**ARTICLE XV
SALARIES**

CCPOA proposes to negotiate salary increases for all Unit 6 classifications, as well as enhancements to all the remaining provisions of this Article.

**CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2018 SUNSHINE PACKAGE**

**ARTICLE XVI
GENERAL MISCELLANEOUS-ALL CLASSIFICATIONS**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

**ARTICLE XVII
INSTITUTIONAL FIRE CAPTAINS**

CCPOA proposes to negotiate enhancements to this Article.

**ARTICLE XVIII
RETIRED ANNUITANTS**

CCPOA proposes to negotiate modifications to this Article.

**ARTICLE XIX
CDCR PAROLE AGENTS**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

**ARTICLE XX
CORRECTIONAL COUNSELORS**

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

**ARTICLE XXI
MEDICAL TECHNICAL ASSISTANTS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXII
DJJ IPA INSTITUTIONAL PAROLE AGENTS/ CASEWORK SPECILAISTS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXIII
TRANSPORTATION UNITS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2018 SUNSHINE PACKAGE**

**ARTICLE XXIV
DJJ YOUTH CORRECTIONAL COUNSELORS AND YOUTH CORRECTIONAL
OFFICERS**

CCPOA proposes to negotiate enhancements, modifications and clarifications to the provisions of this Article.

**ARTICLE XXV
CAMPS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXVI
PERMANENT INTERMITTENT APPOINTMENTS**

CCPOA proposes to negotiate enhancements to the provisions of this Article.

**ARTICLE XXVII
APPLICATION AND DURATION**

CCPOA proposes to negotiate modifications to this Article.

SIDELETTERS AND APPENDICES

CCPOA proposes to negotiate enhancements to the Sideletters and Appendices.