



American Federation of State, County, and Municipal Employees Local 2620, AFL-CIO

2150 River Plaza Drive, # 275, Sacramento, CA 95833
916.923.1860 • 916.923.1877 fax

2550 N. Hollywood Way, # 209, Burbank, CA 91505
818.847.2142 818.847.2523 fax

www.afscme2620.org

February 2, 2016

Richard Gillihan
Director, Human Resources Department
CALHR
1515 S Street, Suite 400
Sacramento, California 95811

Dear Mr. Gillihan:

AFSCME (American Federation of State, County & Municipal Employees) Council 57, Local 2620, pursuant to California Government Code 3523 hereby submits its Sunshine Proposals.

AFSCME intends to negotiate improvements regarding wages, hours and working conditions for the successor agreement between the State of California and AFSCME Council 57, Local 2620 which expires on July 1, 2016.

AFSCME Council 57, Local 2620 reserves the right to introduce additional proposals within the confines of the Sunshine process.

Sincerely,

Cliff Leo Tillman, Jr.
Senior Business Agent
Chief Negotiator

Cc: Contract Negotiation team 2016
Candace Murch, CALHR

AFSCME Local 2620 Proposed 2016 Sunshine Package

Continuous Appropriation

The Union will submit proposals to add, modify, delete or otherwise change language in this section.

Preamble

The Union will submit proposals to add, modify, delete or otherwise change language in this section.

Article 1 Recognition and Coverage

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 2 Union Rights

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 3 State Rights

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 4 Supersession

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 5 Grievance and Arbitration Procedure

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 6 Hours of Work and Overtime

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 7 Salaries

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 8 Holidays

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 9 Leaves

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 10 Health and Welfare

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 11 Retirement Plan

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 12 Allowance and Reimbursements

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 13 Health and Safety

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 14 Education and Training

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 15 Personnel Activities

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 16 Layoff and Displacement

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 17 Miscellaneous

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 18 Contracting Out

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 19 General Provisions

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 20 Term

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Side Letters, Appendix A, Signature Page and Salary Schedule

The Union will submit proposals to add, modify, delete or otherwise change language in these items.

The Union reserves the right to add, modify, delete or otherwise change proposals during the course of negotiations.