



February 3, 2016

Mr. Richard Gillihan, Director
California Department of Human Resources
1515 S Street, North building, Suite 400
Sacramento, California 95811

**Re: Negotiations Pursuant to the Ralph C. Dills Act between
SEIU Local 1000 (Bargaining Unit 1, 3, 4, 11, 14, 15, 17, 20
and 21) and the State of California "Sunshine Process"**

YVONNE R. WALKER
President

THERESA TAYLOR
Vice President/
Secretary-Treasurer

TAMEKIA N. ROBINSON
Vice President for
Organizing/Representation

MARGARITA MALDONADO
Vice President for Bargaining

Dear Mr. Gillihan:

SEIU Local 1000, the exclusive representative for employees in Bargaining Units 1, 3, 4, 11, 14, 15, 17, 20 and 21 hereby submits its "sunshine proposal" pursuant to Government Code Section 3523.

Local 1000 intends to negotiate improvements regarding wages, hours and terms of employment for the successor agreement to the Memorandum of Understanding which expires on July 1, 2016. Local 1000 reserves the right to introduce additional proposals within the confines of the Sunshine Process.

Local 1000 is committed to the belief that all Californians deserve the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social and economic justice.

To that end, in this negotiation, the Union will offer specific proposals to enhance state revenues and to facilitate the continued delivery of quality services to the public in an effective and efficient manner.

We are prepared to move these negotiations to conclusion expeditiously; a goal we hope is shared by the State. Our hope is that we conclude this process prior to the expiration of the current agreement.

SERVICE EMPLOYEES
INTERNATIONAL UNION
CTW, CLC

Sincerely,

A handwritten signature in black ink that reads "Yvonne R. Walker". The signature is written in a cursive, flowing style.

YVONNE R. WALKER

1808 14th Street
Sacramento, CA 95811

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www.seiu1000.org

