



American Federation of State, County, and Municipal Employees Local 2620, AFL-CIO

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March 11, 2013

Julie Chapman, Director
California Department of Human Resources
State of California
1515 S Street, Suite 400
Sacramento, California 95811

Dear Ms. Chapman:

AFSCME (American Federation of State, County & Municipal Employees) Council 57, Local 2620, pursuant to Government Code 3523 hereby submits it's Sunshine Proposals.

AFSCME intends to negotiate improvements regarding wages, hours and working conditions for the successor agreement between the State of California and AFSCME Local 2620 which expires on July 1, 2013.

AFSCME reserves the right to introduce additional proposals within the confines of the Sunshine process.

Sincerely,

A handwritten signature in black ink that reads "Cliff Leo Tillman, Jr." in a cursive script.

Cliff Leo Tillman, Jr.
Senior Business Agent
Chief Negotiator

Cc: Sean Carey, President
Charles Lester, Administrator
Robert Battle, Business Agent
Gail Penny, Business Agent

AFSCME Local 2620 Proposed 2013 Sunshine Package

Contract Protection

The Union will submit proposals to add, modify, delete or otherwise change language in this section.

Continuous Appropriation

The Union will submit proposals to add, modify, delete or otherwise change language in this section.

Preamble

The Union will submit proposals to add, modify, delete or otherwise change language in this section.

Article 1 Recognition and Coverage

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 2 Union Rights

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Article 3 State Rights

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Article 4 Supersession

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Article 5 Grievance and Arbitration Procedure

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Article 6 Hours of Work and Overtime

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Article 7 Salaries

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Article 8 Holidays

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Article 9 Leaves

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Article 10 Health and Welfare

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Article 11 Retirement Plan

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Article 12 Allowance and Reimbursements

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Article 13 Health and Safety

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Article 14 Education and Training

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Article 15 Personnel Activities

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Article 16 Layoff and Displacement

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Article 17 Miscellaneous

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 18 Contracting Out

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Article 19 General Provisions

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 20 Term

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Side Letters, Appendix A, Signature Page and Salary Schedule

The Union will submit proposals to add, modify, delete or otherwise change language in these items.

The Union reserves the right to add, modify, delete or otherwise change proposals during the course of negotiations.