



SACRAMENTO  
SAN FRANCISCO

Gary M. Messing  
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April 20, 2021

**VIA E-MAIL AND U.S. MAIL**

Eraina Ortega  
Director  
CalHR  
1515 S Street, North Building, Suite 500  
Sacramento, California 95811-7258

**Re: Sunshine Proposals for Bargaining Unit 8**

Dear Ms. Ortega:

We write on behalf of Cal Fire Local 2881. Cal Fire Local 2881 (L2881), the exclusive bargaining representative for employees in State Bargaining Unit 8, hereby submits its sunshine proposals pursuant to Government Code section 3523. L2881 requests that you make this available to the public as required by that section. If for any reason, you consider this less than adequate compliance with the requirements of Government Code section 3523, then please advise us.

L2881 intends to negotiate improvements regarding wages, hours and other terms and conditions of employment for the successor agreement to the Memorandum of Understanding (MOU) which expires on July 1, 2021.

L2881 reserves the right to introduce additional proposals within the limits of the sunshine proposed process.

Very truly yours,

MESSING ADAM & JASMINE LLP

Gary M. Messing

GM:LM

Encl.

cc: Lily Cervantes, Labor Relations Officer, CalHR  
Tim Edwards, President, L2881  
Darren Dow, State Rank and File Director, L2881

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## **L2881 (UNION) SUNSHINE PROPOSALS**

Preamble: The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 1 RECOGNITION: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 2 REPRESENTATION RIGHTS: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 3 CAL FIRE Local 2881 ORGANIZATION SECURITY: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 4 EMPLOYER RIGHTS: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 5 GENERAL PROVISIONS: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 6 GRIEVANCE AND ARBITRATION PROCEDURE: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 7 COMPLAINT/PROCEDURE AND OUT-OF-CLASS CLAIMS PROCESS: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 8 HOURS OF WORK AND OVERTIME: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 9 VOLUNTARY TRANSFER AND REASSIGNMENTS: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 10 LEAVES: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 11 HEALTH AND WELFARE: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 12 ALLOWANCES AND REIMBURSEMENTS: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 13 RETIREMENT: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 14 COMMITTEES: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 15 CAREER DEVELOPMENT AND SPB ISSUES: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 16 AGREEMENT AND TERM: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 17 SALARIES: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 18 APPRENTICESHIP AND TRAINING: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 19 INTENTIONALLY DELETED: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 20 CONTRACT PROTECTION: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

APPENDIX A SUBSTANCE ABUSE TESTING: The union will submit proposals to add, modify, delete or otherwise change language in this Article.

APPENDIX D – SIDELETTERS: The union will submit proposals to add, modify, delete or otherwise change language in this Article.