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March 23, 2023

Eraina Ortega, Director
California Department of Human Resources
1515 "S" Street, North Building, Suite 500
Sacramento, CA 95811-6614

RE: For submission at Public Meeting to Release Initial Bargaining Proposals – March 23, 2023
Negotiations Pursuant to The Ralph C. Dills Act Between the California Correctional Peace
Officers Association and the State of California Sunshine Package

Dear Ms. Ortega,

The California Correctional Peace Officers Association (CCPOA), exclusive representative for employees in State Bargaining Unit 6, hereby submits our Sunshine Package pursuant to Government Code Section §3523.

CCPOA intends to negotiate improvements regarding wages, hours, and other terms and conditions of employment for the successor agreement to the Memorandum of Understanding (MOU) which expires on July 2, 2023. Therefore, CCPOA intends to meet in good faith, to negotiate with the State regarding the subjects noted in the attachment.

CCPOA reserves the right to introduce additional proposals within the confines of the Sunshine process.

CCPOA looks forward to the commencement of the negotiation process. If you have any questions, please feel free to contact me at (916) 372-6060.

Sincerely,

Padma Linker
Chief of Labor
California Correctional
Peace Officers Association

Enclosures

CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION
PROPOSED 2023 SUNSHINE PACKAGE

ARTICLE I
RECOGNITION

ARTICLE II
CCPOA REPRESENTATIONAL RIGHTS

CCPOA proposes to negotiate modifications and enhancements to all provisions of this Article to expand representational rights.

ARTICLE III
ORGANIZATIONAL SECURITY

CCPOA proposes to negotiate enhancements to this Article.

ARTICLE V
GENERAL PROVISIONS

CCPOA proposes to negotiate modifications to strengthen the provisions of this Article.

ARTICLE VI
GRIEVANCE AND ARBITRATION PROCEDURE

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

ARTICLE VII
HEALTH AND SAFETY

CCPOA proposes to negotiate enhancements to the provisions of this Article.

ARTICLE VIII
TRAINING AND CAREER DEVELOPMENT

CCPOA proposes to negotiate systematic enhancements to the provisions of this Article.

ARTICLE IX

GENERAL PERSONNEL

CCPOA proposes to negotiate enhancements and clarifying language to the provisions of this Article.

ARTICLE X

LEAVES

CCPOA proposes to negotiate enhancements and clarifying language to the provisions of this Article.

ARTICLE XI

HOURS OF WORK AND OVERTIME

CCPOA proposes to negotiate modifications, enhancements and clarifying language to the provisions in this Article.

ARTICLE XII

TRANSFER, SENIORITY, OVERTIME AND LAYOFF

CCPOA proposes to negotiate modifications and enhancements to the provisions of this Article.

ARTICLE XIII

HEALTH AND WELFARE

CCPOA proposes to negotiate enhancements to health, dental, vision and rural subsidy benefits, as well as enhancements to other wellness provisions of this Article.

ARTICLE XIV

ALLOWANCES AND REIMBURSEMENTS

CCPOA proposes to negotiate enhancements and expansions to the provisions of this Article.

ARTICLE XV

SALARIES

CCPOA proposes to negotiate salary increases for all Unit 6 classifications, as well as enhancements to all the remaining provisions of this Article.

ARTICLE XVI

GENERAL MISCELLANEOUS-ALL CLASSIFICATIONS

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

ARTICLE XVII

INSTITUTIONAL FIRE CAPTAINS

CCPOA proposes to negotiate modifications and enhancements to this Article.

ARTICLE XVIII

RETIRED ANNUITANTS

CCPOA proposes to negotiate modifications to this Article.

ARTICLE XIX

CDCR PAROLE AGENTS

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

ARTICLE XX

CORRECTIONAL COUNSELORS

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

ARTICLE XXI

MEDICAL TECHNICAL ASSISTANTS

CCPOA proposes to negotiate modifications to the provisions of this Article.

ARTICLE XXII

DJJ IPA INSTITUTIONAL PAROLE AGENTS/CASEWORK SPECIALISTS

CCPOA proposes to negotiate modifications and enhancements to the provisions of this Article.

ARTICLE XXIII

TRANSPORTATION UNITS

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

ARTICLE XXIV

DJJ YOUTH CORRECTIONAL COUNSELORS AND YOUTH CORRECTIONAL OFFICERS
CCPOA proposes to negotiate modifications and enhancements to the provisions of this Article.

ARTICLE XXV

CAMPS

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

ARTICLE XXVI

PERMANENT INTERMITTENT APPOINTMENTS

CCPOA proposes to negotiate enhancements and modifications to the provisions of this Article.

ARTICLE XXVII

APPLICATION AND DURATION

CCPOA proposes to negotiate enhancements and modifications to this Article.