



SACRAMENTO

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February 22, 2023

SENT VIA EMAIL ONLY

Eraina Ortega
Director, CalHR
1515 S Street. Suite 500
Sacramento, California 95811

Dear Ms. Ortega:

AFSCME (American Federation of State, County & Municipal Employees) Council 57, Local 2620, pursuant to California Government Code 3523 hereby submits its Sunshine Proposals.

AFSCME intends to negotiate improvements regarding wages, hours and working conditions for the successor agreement between the State of California and AFSCME Council 57, Local 2620 which expires on July 1, 2023.

AFSCME Council 57, Local 2620 reserves the right to introduce additional proposals within the confines of the Sunshine process.

Sincerely,

Juan Vazquez
Interim Senior Business Agent
Chief Negotiator

Cc: Jeannette Sanders, CalHR
Negotiation Committee 2023

***American Federation of State, County, and Municipal
Employees, AFL-CIO***

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AFSCME Local 2620 Proposed 2023 Sunshine Package

Preamble

The Union will submit proposals to add, modify, delete or otherwise change language in this section.

Article 1 Recognition and Coverage

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 2 Union Rights

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Article 3 State Rights

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Article 4 Supersession

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Article 5 Grievance and Arbitration Procedure

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Article 6 Hours of Work and Overtime

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Article 7 Salaries

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Article 8 Holidays

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Article 9 Leaves

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Article 10 Health and Welfare

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Article 11 Retirement Plan

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Article 12 Allowance and Reimbursements

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Article 13 Health and Safety

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Article 14 Education and Training

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Article 15 Personnel Activities

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Article 16 Layoff and Displacement

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Article 17 Miscellaneous

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Article 18 Contracting Out

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Article 19 General Provisions

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Article 20 Term

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Side Letters, Appendix A, Signature Page and Salary Schedule

The Union will submit proposals to add, modify, delete or otherwise change language in these items.

The Union reserves the right to add, modify, delete or otherwise change proposals during the course of negotiations.