

Labor Relations Office

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Governor Gavin Newsom
Secretary, Government Operations Agency Yolanda Richardson
Director Eraina Ortega

January 18, 2022

Katherine Regan

CASE

1231 I Street, Suite 100

Sacramento, CA 95814

RE: State Employer's Initial Meet and Confer Proposals
"Sunshine" Process [Gov't Code, §3523]

Dear Ms. Regan:

The State Employer is prepared to begin contract negotiations with California Attorneys, Admin Law Judges & Hearing Officers in State Employment upon completion of the sunshine process and on mutually agreeable dates. Attached are the initial meet and confer proposals to initiate negotiations with CASE.

Sincerely,

Kristine Rodrigues

Kristine M. Rodrigues
Assistant Deputy Director
Labor Relations Division

Attachment

cc: Paul Starkey, Deputy Director LRD

**State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
California Attorneys, Administrative Law Judges and Hearing Officers in State
Employment (CASE)
State Bargaining Unit 2**

General

The State recognizes that the California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE) contract expires June 30, 2022 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the State will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

ARTICLE 1 – RECOGNITION AND PURPOSE

ARTICLE 2 – CASE RIGHTS

ARTICLE 3 – STATE RIGHTS

ARTICLE 4 – GENERAL PROVISIONS

ARTICLE 5 - SALARIES

ARTICLE 6 – HOURS OF WORK

ARTICLE 7 GRIEVANCE AND ARBITRATION

ARTICLE 8 - HOLIDAYS

ARTICLE 9 - LEAVES

ARTICLE 11 – HEALTH AND WELFARE

ARTICLE 12 – ALLOWANCES AND REIMBURSEMENTS

ARTICLE 13 - MISCELLANEOUS

ARTICLE 14 – RETIREMENT PROVISIONS

ARTICLE 15 - CLASSIFICATION

ARTICLE 16 - TERM

ARTICLE 18 – CONTINUOUS APPROPRIATION

ARTICLE 19 – RETIREE HEALTH AND DENTAL BENEFITS

SIDELETTERS, ATTACHMENTS AND ADDENDUMS

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.