



CASE Sunshine Proposal

January 18, 2022

Kristine Rodrigues,
Assistant Deputy Director, Labor Relations
California Department of Human Resources
1515 S Street, North Building, Ste. 500
Sacramento, CA 95811-7258

Dear Ms. Rodrigues:

During the upcoming round of collective bargaining, CASE will be discussing and presenting proposals on the following topics:

- Increased compensation for all members, including but not limited to salary, bonuses, pensions, health care benefits, and other financial and non-financial incentives
- Improved family and parental leave benefits
- Equalizing salaries between attorneys and ALJ classifications
- Improved travel and expense reimbursement
- Increased promotional opportunities
- Limiting the State's use of non-civil service attorneys
- Exploring geographic differentials for high cost of living areas
- Special salary adjustments for classifications suffering extreme salary disparities
- Ensuring compliance with civil service rules
- Better working conditions on matters applicable to legal professionals
- All provisions of the current MOU

Sincerely,

Patrick Whalen
CASE Chief Negotiator