

Labor Relations Office

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Governor Gavin Newsom
Secretary, Government Operations Agency Yolanda Richardson
Director Eraina Ortega

January 12, 2022

Ted Toppin
Professional Engineers in California Government
455 Capitol Mall, Suite 501
Sacramento, CA 95814

RE: State Employer's Initial Meet and Confer Proposals
"Sunshine" Process [Gov't Code, §3523]

Dear Mr. Toppin:

The State Employer is prepared to begin contract negotiations with Professional Engineers in California Government upon completion of the sunshine process and on mutually agreeable dates. Attached are the initial meet and confer proposals to initiate negotiations with Professional Engineers in California Government.

Sincerely,

Patrick Champion

Patrick Champion
Labor Relations Officer

Attachment

cc: Paul Starkey, Deputy Director of Labor Relations, Department of Human Resources

**State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
Professional Engineers in California Government (PECG)
State Bargaining Unit 9**

General

The State recognizes that the Professional Engineers in California Government (PECG) contract expires July 1, 2022 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the State will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

ARTICLE 1 - RECOGNITION AND PURPOSE

ARTICLE 2 - TERM

ARTICLE 3 - SALARIES AND COMPENSATION

ARTICLE 4 - HEALTH AND WELFARE

ARTICLE 5 - LEAVES

ARTICLE 6 - CLASSIFICATIONS

ARTICLE 7 - ALLOWANCES AND REIMBURSEMENTS

ARTICLE 8 - HOURS OF WORK AND OVERTIME

ARTICLE 9 - HOLIDAYS

ARTICLE 10 - INSURANCE

ARTICLE 11 - RETIREMENT

ARTICLE 12 - GRIEVANCE PROCEDURE

ARTICLE 13 - LAYOFF AND REEMPLOYMENT

ARTICLE 14 - HOME ADDRESSES

ARTICLE 15 - PERSONNEL ACTIVITIES

ARTICLE 16 - HEALTH AND SAFETY

ARTICLE 17 - STATE RIGHTS

ARTICLE 18 - REPRESENTATION

ARTICLE 19 - ENTIRE AGREEMENT AND SUPERSESION

ARTICLE 20 - SAVINGS CLAUSE

ARTICLE 21 - NO-STRIKE CLAUSE

ARTICLE 22 - TRAINING

ARTICLE 23 - STATE-OWNED HOUSING RENTAL AND UTILITY RATES

ARTICLE 25 - ON-CALL/STANDBY TIME

ARTICLE 26 - FURLOUGH PROTECTION

ARTICLE 27 - CONTRACT APPROPRIATIONS

ARTICLE 28 - RETIREE HEALTH BENEFITS

ARTICLE 29 – CONTRACT REOPENER LANGUAGE

SIDE LETTERS and ATTACHMENTS

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.