



International Union of Operating Engineers Stationary Engineers Division

State of California Unit 13
Locals 39 & 501, AFL-CIO

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January 11, 2022

Sent Via Email:
lr.info@calhr.ca.gov

Paul Starkey
Deputy Director, Labor Relations Division
CalHR
Labor Relations Office
1515 S Street, North Building, Suite 500
Sacramento, California 95811

Dear Mr. Starkey:

In accordance with Government Code Section 3523 of the Ralph C. Dills Act, the following proposals for the State of California Bargaining Unit 13, represented by the International Union of Operating Engineers, Locals 39 and 501, AFL-CIO, are hereby submitted for distribution for the meeting held via video conference on January 12, 2022:

Preamble
No Change

Article 1-Recognition
No Change

Article 2-Union Rights
No Change

Article 3-Management Rights
No Change

Article 4-General Provisions

The Union wishes to make changes to this article.

Article 5-Grievances and Arbitration Procedure

No Change

Article 6-Intentionally Left Blank

No Change

Article 7-Hours of Work and Overtime

The Union wishes to make changes to this article.

Article 8-Holidays

The Union wishes to make changes to this article.

Article 9-Leaves

The Union wishes to make changes to this article.

Article 10-Health and Welfare

The Union wishes to make changes to this article.

Article 11-Retirement

The Union wishes to make changes to this article.

Article 12-Safety and Health

The Union wishes to make changes to this article.

Article 13- Career Development

The Union wishes to make changes to this article.

Article 14-Post and Bid

The Union wishes to make changes to this article.

Article 15-Business and Travel Expenses

The Union wishes to make changes to this article.

Article 16-Salaries

The Union wishes to make changes to this article.

Article 17-Duration

The Union wishes to make changes to this article.

Article 18-Contract Protection

No Change

Addendums and Attachments

The Union wishes to make changes to this article.

The Union reserves the right to make any other economic or non-economic proposals during the negotiating process which may be necessary to reach an agreement, respond to counter proposals, and/or meet the principals of good faith bargaining.

All the agreements of the parties, including the incorporation of all existing benefits, policies, procedures, rules and regulations, shall be reduced to standard contract language applicable in both the public and private sectors, including but not limited to, clauses covering recognition, organizational security, support of agreement, Union rights, disciplinary action, industrial accident and illness leave, leaves of absence, military leave, and other leaves both paid and non-paid, transfers, severability, and duration.

Please be advised that it is our intent to commence negotiations at reasonable times and places after expiration of the required public notice period.

Sincerely,



Brandy Johnson

District Representative/Coordinator Units 12 & 13

cc: Deric Barnes, Director of Public Employees, Local 501