

**PAY DIFFERENTIAL 156
RECRUITMENT AND RETENTION – HOUSING STIPEND –
BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES**

Established: 07/01/84

Revised: 07/01/99, 06/01/99, 07/01/01, 07/01/02, 06/01/16, 07/01/25, 7/31/25

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Correctional Counselor I	9904	R06	\$175 per pay period	8K (Full Time/ Part Time)	California Department of Corrections and Rehabilitation:
Correctional Counselor II (Sup)	9903	S06		8K1 (Intermittent)	Baker Parole Facility, Eagle Mountain Parole Facility
All Unit 06 Classes	Various	R06	\$200 per pay period	8KG (Full Time/ Part Time) 8KH (Intermittent)	California Department of Corrections and Rehabilitation: California State Prison San Quentin; Correctional Training Facility (CTF), Soledad;

CRITERIA

Employees who commit to work at one of the above facilities or offices through June 30 of each eligible year. This differential shall be applicable for each pay period of employment at the eligible facilities or offices.

This pay differential will not be included as part of the employee's base salary.

Employees must be hired on or before September 8, 2025, at CTF to be eligible.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
	CLASSIC No
	PEPRA No
IF SUBJECT TO PERS DEDUCTIONS:	
	CATEGORY N/A
	TYPE N/A

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION/SICK/EXTRA	No

NOTE: For the period of June 1999 through June 30, 2001, incumbents in Class Codes 9762, 9904, and 9903 in the locations of Baker Parole Facility, Eagle Mountain Parole Facility, and Hidden Valley Return to Custody Facility were receiving Pay Differential 156.

* Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.