

**PAY DIFFERENTIAL 155
RECRUITMENT AND RETENTION – HOUSING STIPEND –
EXCLUDED EMPLOYEES**

Established: 07/01/84

Revised: 07/01/99, 01/01/03, 07/01/02, 07/01/13, 06/01/16, 07/31/25

CLASS TITLE	CLASS CODE	CBID	EARNINGS ID	RATE	DEPARTMENT		
Correctional Sergeant	9659	S06	8K	\$175 per pay period	California Department of Corrections and Rehabilitation:		
Correctional Lieutenant	9656						
Correctional Counselor III*	9902						
Correctional Counselor II (Supervisory)*	9903	E06 E48	8KE	\$175 per pay period	Baker Parole Facility; Eagle Mountain Parole Facility; Hidden Valley Return to Custody Facility		
Fire Chief, Correctional Facility	8976	S06	8K				
Parole Agent III, Adult Parole	9760						
Parole Agent II, Adult Parole (Supervisory)	9763						
Correctional Sergeant	9659					S06	8KG
Correctional Lieutenant	9656						
Correctional Counselor III*	9902	E06 E48					California State Prison San Quentin; Correctional Training Facility (CTF), Soledad;
Correctional Counselor II (Supervisory)*	9903						
Fire Chief, Correctional Facility	8976	S06					
Parole Agent III, Adult Parole	9760						
Parole Agent II, Adult Parole (Supervisory)	9763						

CRITERIA

Employees who commit to work at one of the above facilities or offices through June 30 of each eligible year. This differential shall be applicable for each pay period of employment at the eligible facilities or offices.

This Recruitment and Retention – Housing Stipend pay differential will not be included as part of the base salary.

The Recruitment and Retention – Housing Stipend pay differential is contingent upon the continuing problem with recruitment and retention as certified by the California Department of Human Resources.

Employees must be hired on or before September 8, 2025, at CTF to be eligible.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRORATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No**
SUBJECT TO PERS DEDUCTION	
	CLASSIC No
	PEPRA No
IF SUBJECT TO PERS DEDUCTIONS	
	CATEGORY N/A
	TYPE N/A

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION/SICK/EXTRA	No

* Except for: Baker Parole Facility, Eagle Mountain Parole Facility, Hidden Valley Return to Custody Facility

** Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.