

PAY DIFFERENTIAL 09
ASSISTANT CHIEF PAY – EXCLUDED EMPLOYEES

Established: 05/01/96

Revised: 03/01/97, 07/01/99, 10/30/25

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Assistant Chief	1039	S08	1.9%	8ACD	Department of Forestry and Fire Protection

CRITERIA

Employees serving in one of the following assignments shall be eligible for the Assistant Chief differential with the approval of the appointing power:

- In a region, incumbents designated as regionwide managers of Operations, Fire Prevention, Training, Technical Services, Cress, Tribal or Resource Management.
- In Units incumbents assigned as the Deputy Chief of the Jackson Demonstration State Forest, or designated as Administrative Officers, Operations Chiefs; or has responsibility for other large program areas.
- In department headquarters, incumbents with responsibility for statewide direction of a major Fire Protection or Fire Prevention Program, oversight of a division of a statewide program, or serving the capacity of an Administrative Officer.,

Responsibility for statewide direction includes defining the scope of activities in alignment with statutory mandates and department mission; recommending work priorities based on legislative directives, funding constraints, and public need; contributing to the development or interpretation of policies that guide program implementation; making decisions or establishing administrative procedures to ensure compliance with applicable laws and regulations; identifying program goals and performance objectives; and measuring outcomes to assess program effectiveness.

The differential terminates upon the employee's transfer or reassignment to a non-qualifying assignment.

Upon promotion to a higher- level classification in State service, an employee receiving compensation under this pay differential shall move from their combined salary rate (base salary plus differential) to compute the new salary rate.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRORATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes*
SUBJECT TO PERS DEDUCTION	Yes
	CLASSIC Yes
	PEPRA Yes
IF SUBJECT TO PERS DECUTIONS:	
	CATEGORY Special Assignment Pay (SAP)
	TYPE Lead Worker/Supervisor Premium (LWP)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION/SICK/EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7552.02, 7522.04, and 7522.34.