

**Title 2. Administration**  
**Division 1. Administrative Personnel**  
**Chapter 3. Department of Human Resources**  
**Subchapter 1. General Civil Service Rules**  
**Article 26. Employee Benefits -- Excluded Employees**

**Text of Proposed Regulation**

§ 599.922.2. Professional Society Dues License Fees - Non-represented Employees.

A non-represented employee is defined in section 599.619 of these regulations.

Commencing with the 1988 calendar year, with approval of the appointing power, non-represented employees may be reimbursed up to \$100 annually for membership dues of a professional organization or for a job-related professional license fee (such as the Certified Public Accountant (CPA) license fee) which engages in activities directly related to the employee's scientific or professional discipline. Excluded employees tied to Bargaining Unit 9 may be reimbursed up to \$250 for dues paid to one or more job-related professional societies or organizations per Fiscal Year.

If the employee's job requires a professional license, upon appointing power approval, the employee may receive both professional dues and license fee reimbursement not to exceed \$100 annually for each.

Credits

NOTE: Authority cited: Sections 3539.5, 19815.4(d) and 19995.1, Government Code.  
Reference: Sections 3539.5, 19829 and 19995.1, Government Code.

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**Text of Final Regulation**

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