

**PAY DIFFERENTIAL 147
RECRUITMENT AND RETENTION PAY – BARGAINING UNIT 16**

Established: 07/01/84

Revised: 07/31/98, 01/01/00, 07/01/00, 01/01/01, 03/01/01, 07/01/01, 01/01/03, 09/01/04, 02/01/05, 07/01/05, 12/01/05, 02/01/06, 02/07/06, 03/02/06, 07/01/06, 12/01/06, 01/01/07, 03/01/07, 04/01/07, 07/01/07, 04/01/26

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Medical Resident – Various Specialties	7570	R16	\$200	8K1A	F,H
Podiatric Consultant	7976		\$200	8K1A	A,F,H
Senior Psychiatrist (Specialist), Correctional and Rehabilitative Services (Safety)	9759		\$2200 (13)	8K1B	N (13)

DEPARTMENT	
A	Department of Corrections and Rehabilitation, All Institutions/Locations except Headquarters, unless class receives an existing, higher recruitment and retention rate.(13)
B	Abolished 07/01/07
C	Abolished 07/01/07
D	Department of Corrections and Rehabilitation, Pelican Bay
E	Abolished 07/01/07
F	Department of Mental Health, Atascadero State Hospital
G	Abolished 04/01/07
H	Department of Mental Health, Patton State Hospital
J	Abolished 01/01/07
K	Department of the Youth Authority, Heman G. Stark Youth Correctional Facility, and Preston Youth Correctional Facility(4)
L	Abolished 04/01/07
M	Abolished 04/01/07
N	Department of Corrections and Rehabilitation, Division of Juvenile Justice All Locations(10)
O	Abolished 01/01/07
P	Abolished 04/01/07
Q	Abolished 03/01/07
R	Abolished 07/01/07
S	Abolished 01/01/07

CRITERIA
Employees in the above classes and employed at the above locations shall receive the differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
	CLASSIC Yes
	PEPRA Yes
IF SUBJECT TO PERS DEDUCTIONS	
	CATEGORY Special Assignment Pay (SAP)
	TYPE Detention Services Premium (DSP)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION/SICK/EXTRA	Yes

- (1) Effective 01/01/00
- (2) Effective 01/01/01
- (3) Effective 07/01/00
- (4) Effective 11/01/95
- (5) Effective 07/01/01
- (6) Effective 01/01/03
- (7) Effective 09/01/04
- (8) Effective 07/01/05
- (9) Effective 12/01/05
- (10) Effective 02/01/06
- (11) Effective 03/02/06
- (12) Effective 02/07/06
- (13) Effective 07/01/06
- (14) Effective 12/01/06

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.