

CalHR Course Information
Archived Courses | Last Updated 07.2026

Course	Provider	Biennial Qualify	Credit Hours	Competency 1	Competency 2	Competency 3
2025 CalHR Annual Conference	CalHR	Yes	8	*Stewardship	*Inspirational Leadership	Collaboration
2026 EEO Conference	CalHR	No	12	Diversity and Inclusion	Communication	Collaboration
Accessibility Level 1: Creating Accessible Microsoft Office Documents	CPSHR	Yes	8	*Business Acumen	Digital Fluency	Communication
Active Learning for Career Growth	ARC	Yes	8	*Vision & Strategic Thinking	*Business Acumen	Innovative Mindset
Beyond the Pandemic: The Hybrid Workforce	CalHR	Yes	6.5	*Results-Oriented	*Talent Management	Diversity and Inclusion
Budget Process Overview	CPSHR	No	8	Innovative Mindset	Communication	Digital Fluency
Building High-Performance Teams	CPSHR	Yes	8	*Inspirational Leadership	*Talent Management	*Results-Oriented
Building Resilience for Work and Life	ARC	No	8	Resilience	Interpersonal Skills	Communication
CalHR 2021 Conference "California Leads"	CalHR	No	8	Collaboration	Communication	Customer Engagement
CalHR 2021 Conference "California Leads" Day 2	CalHR	No	4	Collaboration	Communication	Customer Engagement
CalHR CA Leads Conference	CalHR	Yes	8	*Vision & Strategic Thinking	*Inspirational Leadership	*Talent Management
CalHR Conference: Mini-Session Health & Safety	CalHR	Yes	3	*Vision & Strategic Thinking	Collaboration	Communication
Change Management Basics	CPSHR	Yes	1	*Business Acumen	*Inspirational Leadership	Resilience
Communicating with Data	CPSHR	Yes	8	*Inspirational Leadership	Innovative Mindset	Communication
Converting MS Documents to PDF	CPSHR	No	3.5	Digital Fluency	*Results-Oriented	*Business Acumen
DE&I: How to be an Ally	CPSHR	Yes	1	*Stewardship	Diversity and Inclusion	Interpersonal Skills
DE&I: Why it Matters for Leaders	CPSHR	Yes	4	*Stewardship	Diversity and Inclusion	Interpersonal Skills
DE&I: Why it Matters for Staff	CPSHR	No	4	Diversity and Inclusion	Interpersonal Skills	Communication
Development Conversations	CalHR	No	1	Communication	Collaboration	Interpersonal Skills
Effective Change Management	CPSHR	Yes	8	*Vision & Strategic Thinking	*Results-Oriented	*Talent Management
Effective Remote Management of People	CPSHR	Yes	1	*Inspirational Leadership	*Talent Management	Digital Fluency
Ethical Decision Making	ARC	Yes	8	*Vision & Strategic Thinking	*Stewardship	Diversity and Inclusion
Facilitative Leadership in a Virtual World	CPSHR	Yes	16	*Talent Management	*Inspirational Leadership	Digital Fluency
Getting to 'Yes' with Your Supervisor	ARC	Yes	8	*Talent Management	*Results-Oriented	Communication
Governmental Accounting Refresher	CPSHR	Yes	8	*Business Acumen	*Vision & Strategic Thinking	*Results-Oriented
Grant Funding Series: Managing Your Grant Award	ARC	Yes	4	*Business Acumen	*Vision & Strategic Thinking	Innovative Mindset
Grant Funding Series: Why Seek Grant Funding	ARC	Yes	4	*Business Acumen	*Vision & Strategic Thinking	Innovative Mindset
Grant Funding Series: Writing Effective Grant Proposals	ARC	Yes	4	*Business Acumen	*Vision & Strategic Thinking	Innovative Mindset
Ideas for Motivating Your Remote Team	CPSHR	Yes	1	*Talent Management	*Results-Oriented	*Stewardship
Implementing Strengths-Based Leadership	CPSHR	Yes	8	*Talent Management	Collaboration	*Business Acumen
Improving Employment of People with Disabilities	CalHR	Yes	4.5	*Talent Management	*Stewardship	*Vision & Strategic Thinking
Introduction to LEAN	CalHR	Yes	1	*Results-Oriented	*Business Acumen	*Vision & Strategic Thinking
Just Ask Why: Discover Your Purpose, Transform Your World	CPSHR	Yes	20	*Inspirational Leadership	*Stewardship	*Business Acumen
Key Performance Indicators	CalHR	Yes	1	*Results-Oriented	*Business Acumen	*Vision & Strategic Thinking
Labor Relations: Contract Interpretation & Grievance Handling	CalHR	Yes	3	*Stewardship	*Business Acumen	Communication
Labor Relations: Day-To-Day Labor Relations	CalHR	Yes	1	*Stewardship	Collaboration	Communication
Labor Relations: Impact Bargaining	CalHR	Yes	1	*Stewardship	Collaboration	Communication

CalHR Course Information
Archived Courses | Last Updated 07.2026

Course	Provider	Biennial Qualify	Credit Hours	Competency 1	Competency 2	Competency 3
Labor Relations: Information Requests	CalHR	No	1	Digital Fluency	Communication	Interpersonal Skills
Labor Relations: LR Leadership	CalHR	Yes	1	*Stewardship	*Inspirational Leadership	*Talent Management
Labor Relations: Note Taker Training	CalHR	No	1	Communication	Collaboration	Digital Fluency
Labor Relations: Note Taking in the Virtual World	CalHR	Yes	2	*Stewardship	*Business Acumen	Communication
Labor Relations: Public Employee Communication Chapter (Pecc)	CalHR	No	1	Communication	Digital Fluency	Collaboration
Labor Relations: Right To Representation/Access	CalHR	No	1	Communication	*Business Acumen	Innovative Mindset
Leading Remote Employees	ARC	Yes	8	*Talent Management	*Inspirational Leadership	Digital Fluency
Lean Six Sigma Black Belt Certification Program	GPS West	Yes	150	*Results-Oriented	*Business Acumen	Innovative Mindset
Managerial Skills Refresher	CPSHR	Yes	16	*Results-Oriented	Communication	Collaboration
Master Proctor Training	CalHR	No	1	Communication	Collaboration	Interpersonal Skills
Mastering Online Collaboration	CPSHR	No	6	Digital Fluency	Communication	Collaboration
Microsoft Power BI - Data Management	CPSHR	No	8	Digital Fluency	*Results-Oriented	*Business Acumen
Microsoft Power BI - Desktop	CPSHR	No	8	Digital Fluency	*Results-Oriented	*Business Acumen
Microsoft Teams – Level 1	CPSHR	No	8	Digital Fluency	*Results-Oriented	*Business Acumen
Microsoft Windows Tips and Tricks	CPSHR	No	7	Digital Fluency	Innovative Mindset	Communication
OKRs: Building Effective Objectives & Key Results	CalHR	Yes	16	*Results-Oriented	*Business Acumen	Collaboration
Online Collaboration for Project Managers	CPSHR	Yes	6	*Results-Oriented	Collaboration	Digital Fluency
Operational Excellence and Continuous Improvement	CPSHR	Yes	8	*Results-Oriented	*Stewardship	*Business Acumen
Overcome Bias to Make Better Decisions	ARC	Yes	8	*Vision & Strategic Thinking	*Stewardship	Diversity and Inclusion
Performance Conversations	CalHR	No	1	Communication	Collaboration	Interpersonal Skills
Providing Meaningful Feedback and Recognizing Employee Contributions	CPSHR	Yes	4	*Talent Management	*Inspirational Leadership	Communication
Safe Work Environments: Active Shooter	CalHR	No	1	Resilience	Innovative Mindset	Collaboration
SEIU MOU Training	CalHR	Yes	3	*Results-Oriented	*Business Acumen	Communication
Shaping the Future: At the Crossroads of State Labor Relations	CalHR	No	8	Communication	Customer Engagement	Collaboration
Statutory Appeals Process	CalHR	Yes	5	*Stewardship	*Business Acumen	*Talent Management
Stay Connected with Your Remote Team	CPSHR	Yes	1	*Talent Management	Collaboration	Communication
Stay Motivated When Working Remotely	CPSHR	No	1	Resilience	Digital Fluency	Collaboration
Take Control of Your Habits	ARC	No	8	Resilience	Collaboration	Diversity and Inclusion
Team Building and Leadership course	CalHR	No	4	Interpersonal Skills	Communication	Collaboration
The Transformational Power of Questions	ARC	Yes	8	*Talent Management	Innovative Mindset	Communication
Ways to Conduct an Effective Virtual Meeting	CPSHR	No	1	Communication	Digital Fluency	Interpersonal Skills
Working as a Remote Team	CPSHR	Yes	1	*Talent Management	Collaboration	Digital Fluency
Writing Minutes and Meeting Notes	CPSHR	No	8	Communication	Interpersonal Skills	Digital Fluency