



2026 Diversity & Inclusion Calendar



JAN.

- Jan. 1 - New Year's Day[§]
- Jan. 19 - Dr. Martin Luther King, Jr. Day[§]

FEB.

- Black History Month
- Low Vision Awareness Month (Age-Related Macular Degeneration)
- Feb. 16 - Presidents' Day[§]
- Feb. 17 - Lunar New Year[¢]

MAR.

- Women's History Month
- Women's Military History Week (March 16 - 22)
- March 20 - Nowrūz Day
- March 25 - Equal Pay Day
- March 31 - Farmworkers Day[§]

APR.

- Autism & Neurodiversity Awareness Month
- National Arab American Heritage Month
- April 14 - Holocaust Day of Remembrance
- April 22 - Earth Day
- April 24 - Genocide Remembrance Day[¢]

MAY

- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month
- Mental Health Awareness Month
- Older Americans Month
- May 25 - Memorial Day[§]

JUNE

- Immigrant Heritage Month
- LGBTQ+/Pride Month
- June 19 - Juneteenth[¢]
- June 20 - World Refugee Day



JULY

- BIPOC Mental Health Awareness Month
- Disability Pride Month
- July 2 - Civil Rights Act of 1964 Anniversary
- July 4 - Independence Day[§]

AUG.

- Aug. 9 - International Day of the World's Indigenous People
- Aug. 23 - International Day for the Remembrance of the Slave Trade & its Abolition
- Aug. 26 - National Women's Equality Day
- Aug. 28 - Raksha Bandhan

SEPT.

- National Latino Heritage Month
- Sept. 7 - Labor Day[§]
- Sept. 8 - International Literacy Day
- Sept. 21 - International Day of Peace
- Sept. 23 - International Day of Sign Languages
- Sept. 25 - Native American Day[¢]

OCT.

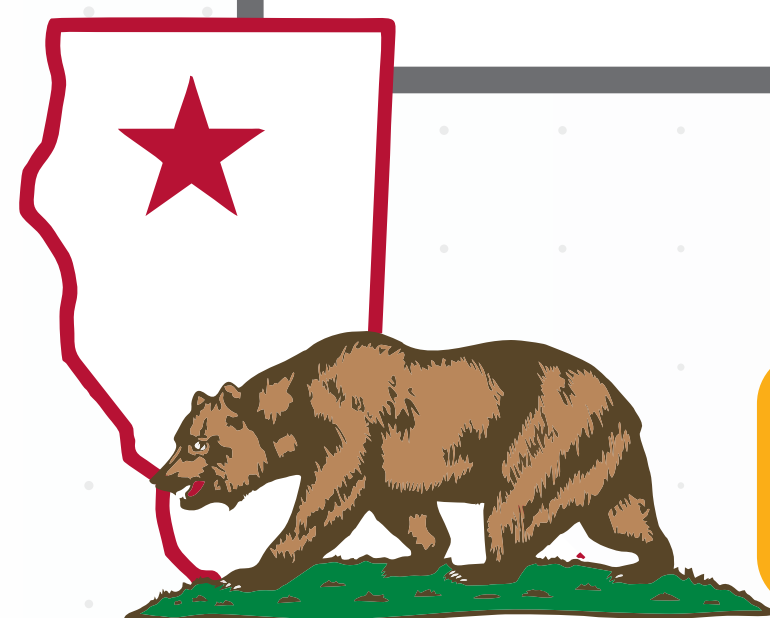
- Down Syndrome Awareness Month
- Filipino American History Month
- National Disability Employment Awareness Month
- National Latino Heritage Month
- Oct. 13 - Indigenous People's Day

NOV.

- Native American Heritage Month
- Nov. 8 - Diwali[¢]
- Nov. 11 - Veterans Day[§]
- Nov. 20 - Transgender Day of Remembrance
- Nov. 26-27 - Thanksgiving Holiday[§]

DEC.

- Seasonal Affective Disorder Awareness Month
- Universal Human Rights Month
- Dec. 1 - World AIDS Day
- Dec. 3 - International Day of Persons with Disabilities
- Dec. 25 - Christmas Day[§]



CALIFORNIA

Symbols
[§] denotes state holiday
[¢] denotes holidays eligible for personal holiday use