

ALTERNATE RANGE CRITERIA 500

Established 07/31/25 PL 25-26

Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.

Range B. This range shall apply to incumbents who are appointed to positions that are assigned paramedic duties. Incumbents must possess a current California Emergency Medical Technician-Paramedic (EMT-P) license. They must also obtain and maintain accreditation through the Local Emergency Medical Services Agency (LEMSA) that regulates the geographic area of the incumbent's assignment as a condition of continued employment and as a condition to remain eligible for this alternate range.

Upon movement of an employee between Range A and Range B, the employee's new salary rate will be based on the provisions of CalHR Rule 599.674(b).

Upon movement from Range B to Range A, a permanent or probationary employee shall receive a new rate in Range A based upon the provision of CalHR Rule 599.674 (c), not to exceed the maximum Range A salary rate.

Upon movement to another class in State service, salary comparisons between classes shall be based on status Range A; however, salary movement shall be based on the employee's current salary rate received. Movement between classes shall be pursuant to the provisions of the applicable salary rule.

ALTERNATE RANGE CRITERIA 501

Established: 01/30/26 PL 26-07

Range A. This range shall apply to those individuals who do not meet the criteria for Range B.

Range B. This range shall apply to persons who have:

Two years of satisfactory experience performing scientific research duties of a class with a level of responsibility equivalent to a Research Scientist.

Possession of a master's degree from an accredited college or university in any of the following may be substituted for one year of the required experience: biological sciences, chemical sciences, epidemiology/biostatistics quantitative sciences, clinical laboratory science, food and drug sciences, microbiological sciences, physical, mathematical, and engineering sciences, social/behavioral sciences, toxicological sciences, veterinary sciences, or a closely related science or specialty.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.674.