

CALIFORNIA CITIZENS COMPENSATION COMMISSION

TRANSCRIPTION OF RECORDED

CALIFORNIA CITIZENS COMPENSATION COMMISSION MEETING

VIA YOUTUBE CONFERENCING

JUNE 22, 2022

TRANSCRIBED BY: DONNA K. NICHOLS, RPR, CSR NO. 5660

JOB #: 8566

1 CHAIR DALZELL: I will call the 2022 meeting of the  
2 California Citizens Compensation Commission to order.

3 As we did for the last two years, we are meeting  
4 remotely. Members of the public will have a chance to speak  
5 making this an official public meeting where we will discuss  
6 and set the compensation for certain state officials.

7 We have a new commissioner, new Commission member  
8 with us today, Tyren Thompson.

9 Mr. Thompson, there you are on the top right of my  
10 screen at least. It's great to have you. And it's great to  
11 have somebody who knows something about compensation  
12 practice.

13 COMMISSIONER THOMPSON: Thank you, Commissioner.  
14 Great to be here.

15 CHAIR DALZELL: Yeah. We have new counsel to guide  
16 us as -- as needed. And at this point I'll thank Marian  
17 Johnston for the great work she did for us for a number of  
18 years.

19 Sarah, do you want to introduce yourself and give us  
20 a brief background.

21 You're on mute.

22 MS. COHEN: That's the first time I've heard that  
23 admonition in a long time.

24 I'm -- I'm recently retired, retired in December, and  
25 I retired from the State Bar of California where I worked in

1 the Mission Advancement Unit. And prior to that I worked  
2 for 22 years in public service with the State of California,  
3 first with the Department of Industrial Relations and then  
4 with the Public Employment Relations Board.

5 It's my first time, obviously, you know, at a -- at  
6 this meeting and serving you, and I look forward to meeting  
7 you all and -- and look forward to listening to this meeting  
8 and seeing what it's all about. Thank you.

9 CHAIR DALZELL: Thank you.

10 And our clerk today continues to be Angelina Snarr.

11 Madame Clerk, would you please call the roll.

12 MS. SNARR: Laura Horrocks.

13 COMMISSIONER HORROCKS: Present.

14 MS. SNARR: Nichole Rice.

15 COMMISSIONER RICE: Present.

16 MS. SNARR: Tyren Thompson.

17 COMMISSIONER THOMPSON: Present.

18 MS. SNARR: Margaret Wong.

19 COMMISSIONER WONG: Present.

20 MS. SNARR: Tom Dalzell.

21 CHAIR DALZELL: Here. So we have a -- we have a  
22 quorum.

23 Our first order of business is to review and approve  
24 the Minutes from our meeting of June 8th, 2021. It's in the  
25 binder that we were provided before today's meeting.

1 Does any member of the Commission have any  
2 corrections that they would like to suggest of the  
3 transcript that we've been provided? It's a transcript of  
4 19 pages.

5 Any corrections to suggest?

6 Hearing none, is there a motion to accept the  
7 transcript?

8 COMMISSIONER HORROCKS: Motion to accept the  
9 transcript.

10 CHAIR DALZELL: Thank you.

11 And is there a second?

12 COMMISSIONER WONG: I second it.

13 CHAIR DALZELL: Thank you.

14 Madame Clerk, would you call the roll for a vote on  
15 accepting the transcript.

16 MS. SNARR: Laura Horrocks?

17 COMMISSIONER HORROCKS: Yes.

18 MS. SNARR: Nichole Rice?

19 COMMISSIONER Rice: Yes.

20 MA. SNARR: Tyren Thompson.

21 COMMISSIONER THOMPSON: Yes.

22 MS. SNARR: Margaret Wong.

23 COMMISSIONER WONG: Yes.

24 MS. SNARR: And Tom Dalzell.

25 CHAIR DALZELL: Yes.

1           As we've done in the past, I'd like to briefly go  
2 through and identify for the record the documents that we've  
3 been provided in the binder that the staff prepared for us.

4           After the transcript is our resolutions from 2021.

5           The next tab is a state-by-state comparison of  
6 executive branch officials of the State of California with  
7 other states. In -- within that tab there is also a  
8 comparison with California city elected officials.

9           The next tab has the salaries for superior court  
10 judges. They are not within our purview, however, the  
11 underlying statute directs us to review them, and it is a  
12 third branch of government. We have the legislative and the  
13 executive in our jurisdiction. Here is the judicial.

14           The next tab has an exempt salary chart effective as  
15 of July 2021.

16           Then Civil Service salary adjustment reports that  
17 show most -- most recent figure in here is 2021. It's 4.55  
18 percent. And I believe that we did a salary increase close  
19 to that last year and that most of the people covered by it  
20 returned the money to the State.

21           The next tab is State Legislatures members, terms,  
22 and party affiliation in 2021.

23           Then the State Legislature retirement benefits for  
24 the 50 states of the union. This is relevant because our  
25 legislators receive no pension benefits.

1           And then the next tab is a summary of constitutional  
2 legislative officer benefits.

3           And then the next tab a summary of superior court  
4 judge benefits.

5           And then the declaration by the Director of the  
6 Department of Finance that there is a surplus which allows  
7 us to give a raise if we are so inclined.

8           And, lastly, a history of what we've done over the  
9 years at least since 1990.

10          I think that we are now ready for opening statements.  
11 And I would ask the clerk to call on the Commission members  
12 person by person for their opening statements.

13          MS. SNARR: Laura Horrocks.

14          COMMISSIONER HORROCKS: Thank you. First I thank you  
15 for preparing the binder and all the materials that we have  
16 here in front of us. It's very helpful to see everything  
17 neatly organized and ready to go. So we appreciate that.

18          And we appreciate you accommodating us continuing to  
19 meet remotely in this unique environment. We're excited to  
20 see that most of the world is starting to open up and return  
21 to somewhat of a normal state but also have the flexibility  
22 of these remote meetings, and being able to -- to  
23 participate remotely is very helpful. So thank you for the  
24 administrative side of setting up today's meeting.

25          Economically our country is in a unique position just

1 as we're fighting inflation and we see all of the challenges  
2 that the Fed Reserve has in trying to normalize our economy.  
3 So it's an interesting state as we watch it unfold in the  
4 next couple months.

5 So thank you for having us today, and I'll pass it to  
6 the next commissioner.

7 MS. SNARR: Thank you. Nichole Rice.

8 COMMISSIONER RICE: Thank you, Angelina.

9 Good afternoon my fellow commissioners. I'd like to  
10 welcome Commissioner Thompson. It's great to have you here.  
11 I myself was just appointed in 2019. And while now that is  
12 three years ago much of the world has changed. And I had  
13 one in-person meeting and we've been doing this now the  
14 third year remotely. Which I extremely appreciate again  
15 just to echo Commissioner Horrocks comments, the flexibility  
16 as well as facilitating the virtual meetings to the staff,  
17 the completion of the binder.

18 And I look forward to having a -- a good discussion  
19 about the state of the economy, State of California. Thank  
20 you.

21 MS. SNARR: Okay, Tyren Thompson.

22 COMMISSIONER THOMPSON: Thank you.

23 Hi, everyone. Good afternoon, everyone. I'm Tyren  
24 Thompson. As you heard, I'm connecting with you all from  
25 Los Angeles. I'd like to also extend a sincere thank you to

1 the staff for the organization and preparation of materials.

2 I attended this meeting last year as an observing  
3 citizen so I'm happy to be joining now as one of the  
4 commissioners. I chose to pursue compensation  
5 professionally nearly a decade ago, so I'm very excited to  
6 be applying my expertise in such a meaningful and  
7 responsible way on behalf of the State residents.

8 I ask that you all please be lenient with me because  
9 this is my first meeting with the Commission and I'm going  
10 to try my best.

11 Also I'd like to acknowledge that as we speak this  
12 afternoon I know that we are planning on a mid summit  
13 concerning economic trends and uncertainty in terms of  
14 inflation and such. But I do think that what is most  
15 important to myself and also the fellow commissioners is  
16 that we have a thoughtful, fair, and amicable process that  
17 is transparent and open to discussion.

18 So I look forward to hearing from the public and  
19 ultimately reaching a conclusion this afternoon. Thank you  
20 for letting me serve.

21 MS. SNARR: Thank you. Next Margaret Wong.

22 COMMISSIONER WONG: Hi. Margaret Wong. And again I  
23 want to thank the administration for putting together the --  
24 the binder, as always. It is extremely helpful.

25 And I -- even though we could not be able to meet in



1 person I think meeting online is as effective, and the  
2 flexibility and also that able to, you know, see everybody  
3 through the screen is also as helpful.

4 As the other commissioners was mentioning that, you  
5 know, we -- State of California is really -- all the United  
6 States is at a very uncertain times, you know. You know,  
7 and the COVID, and the inflation, and the war, and all of  
8 these matters that, you know, coming all together and yet  
9 we're still living fine and we're looking forward to a -- a  
10 future that -- to be stable and to be able to continue to  
11 grow in the State of California.

12 And I -- I very much wanted to be able to explore in  
13 all kinds of ideas and -- and be able to come to a  
14 conclusion, you know, what we have decided today.

15 So looking forward to today's meeting. Thank you.

16 MS. SNARR: Tom Dalzell.

17 CHAIR DALZELL: Thank you.

18 Unlike past years we are now experiencing a high rate  
19 of inflation. The last data from the Bureau of Labor  
20 Statistics for the 12 months ending in April is an inflation  
21 rate of 8.3 percent.

22 In response to that the public employees in the State  
23 of California I believe are looking at a wage increase of --  
24 I believe it's 7.8 or eight percent. It's a lot higher than  
25 we've seen in past years.

1           The top earning California public employees are  
2     athletic coaches at UCLA and UC Berkeley. They are not in  
3     the legislature, they are not in the executive branch.  
4     There are also several doctors at the University of  
5     California hospitals. UCLA football coach Chip Kelly earned  
6     4.3 million in 2020, for instance. UCLA basketball coach  
7     Mick Cronin earned 3.3 million. That -- that's real money.  
8     The salaries that we're talking about don't even approach  
9     that.

10           We are talking about a small amount of money that is  
11     not statistically significant. It does not affect the  
12     overall budget at all. Each house has a certain amount of  
13     money that that house can spend. The money's not spent on  
14     salaries, it can be and has been shipped elsewhere keeping  
15     the total budget the same.

16           But that is not to say that there is no value to what  
17     we do. There is. There's great value. Value is the  
18     symbolism.

19           I would lastly say that the comparison with other  
20     states is outside the legislative mandate for our review and  
21     I'd be interested in -- in -- in hearing Commissioner  
22     Thompson's thoughts at some point in our discussion here  
23     about using out-of-state data.

24           It has been gathered by the staff at the request of  
25     the Commission as long as I've been on the Commission which

1 is ten, or 11, or 12 years, but it is outside our  
2 legislative mandate.

3 And that concludes my opening remarks.

4 Is there a motion or a resolution if only to prompt  
5 discussion. I think that to have further discussion now we  
6 need to have a resolution. In the last couple of years that  
7 resolution has not been the resolution ultimately adopted.

8 But is -- is there a resolution proposed by -- a  
9 motion for resolution proposed by a member of the Commission  
10 if only to prompt discussion?

11 Don't be shy now. We need this.

12 COMMISSIONER RICE: Commissioner Dalzell, can you  
13 repeat from your opening remarks. I believe you said there  
14 was -- there was an increase that was planned for state  
15 workers who are already past -- can you repeat that, what  
16 actually in fact is happening as well as what the numbers  
17 are if you have that.

18 CHAIR DALZELL: My notes are incomplete on that. I  
19 believe that it is 7.8 percent. It might be eight percent.  
20 I know that inflation is 8.2 percent. But I believe that  
21 the State employees -- the -- the plan is -- and I don't  
22 know whether it is 7.8 or eight percent. It's a lot higher  
23 than we've seen in the -- in the near past. And, you know,  
24 that raise for that many people is statistically significant  
25 to our budget.

1 All right, well, I will do something that I've not  
2 often done and that is typically I've observed Robert's  
3 Rules of Order for chairs of committees and have not been  
4 out front on things. But I will make a resolution -- a  
5 motion for a resolution to adopt a wage increase of 7.8  
6 percent for the legislators and the executive branch  
7 employees who are within our purview.

8 Again, I'm making that not because I believe it is  
9 what we should do but to begin our discussion.

10 For the purposes of a discussion is there a second on  
11 my motion?

12 COMMISSIONER WONG: Yes, I second your motion.

13 CHAIR DALZELL: All right. What -- let -- let's put  
14 the new guy on the spot. What if -- first time in, you  
15 know, seeing -- well, you were here last year. But first  
16 time in making decision. You've seen -- you've seen the  
17 type of data that the staff puts together for us. And I  
18 think it's really well done. My career was with the labor  
19 union negotiating, and I would have been very, very happy to  
20 see this type of data at the negotiating table.

21 But Commissioner Thompson, do you have some thoughts  
22 on the surveys or where we should go?

23 COMMISSIONER THOMPSON: Sure. Thanks, Commissioner  
24 Dalzell.

25 I think in reviewing the transcript from last year we

1 resolved -- or, rather, you all resolved to have an increase  
2 that is consistent with the general salary increase for the  
3 rank and file folks. And I would elect that we do that  
4 again.

5 In your opening remarks you commented on the data  
6 compared to some of the other states. I was surprised to  
7 see what I perceive as a gap between some of the states I  
8 would consider similar at least in -- in population, for  
9 example, Texas and New York. But I know that that would  
10 take some time to -- to really address.

11 But as for now I'm supportive of the 7.8 if we're  
12 able to validate that that is, in fact, what it is, that I  
13 think that we should be consistent with our approach last  
14 year and consistent with what is being done for other State  
15 employees.

16 CHAIR DALZELL: Well, in terms of the comparison with  
17 other states in the details and the details where are these  
18 time for time legislators or not. I believe that Texas, at  
19 least, is not. You know, it's very difficult to confirm  
20 that we are comparing like with like.

21 COMMISSIONER THOMPSON: Sure.

22 CHAIR DALZELL: I mean that's the problem you face  
23 every day with your taking wage surveys. Anyway.

24 Other Commissioners. Commissioner Wong.

25 COMMISSIONER WONG: Well, in view of what you

1 indicated that current inflation rate is about 8.3 percent  
2 and -- and also that I always look at, you know, how much  
3 money that we have in the treasury that we can afford to do  
4 things. And I think that's also a -- a positive sign that  
5 we can -- we can do that. And also traditionally we have  
6 been kind of comparable to what the other state employees is  
7 getting. So I think that seven -- 7.8 percent is -- is  
8 right around the right numbers we should look at.

9 Inflation is -- is on the rise. Who knows what will  
10 that be. A lot of federal measures is putting together  
11 trying to reduce that. But I don't see any, you know, near  
12 future that this inflation is going to drop tremendously.

13 So I do support that -- that -- the number that you  
14 have proposed.

15 CHAIR DALZELL: There are two commissioners who I  
16 haven't called on yet. Whichever one of you would like to  
17 go first, go ahead.

18 COMMISSIONER RICE: Well, I will jump in. Thank you  
19 Commissioner Dalzell.

20 With respect to the increase economically I do agree  
21 with my fellow commissioners with the given economic stance  
22 that we have. I believe that running for office should be  
23 equitable and I think that it's different for everyone.

24 I'd also like to turn now that conversation to health  
25 benefits, something I questioned or just had questions about

1 in the past. Staff has done an incredible job answering  
2 those questions and providing the proper information that's  
3 within the binder.

4 And if -- if I may just take a few moments to ask a  
5 few more defining questions from the tab 2022 health  
6 benefits. So it's my understanding that the constitutional  
7 officers as well as legislative officers receive their  
8 health benefit plans, and those are pegged to what State  
9 managers are offered. Is that correct?

10 COMMISSIONER THOMPSON: That's also my understanding,  
11 Commissioner.

12 COMMISSIONER RICE: Okay. I don't know if we have  
13 any staff on that can answer this next question.

14 I was wondering when that was enacted, year, time  
15 frame, when those health benefits plans were paid to State  
16 managers. If anyone from staff may have that information.

17 MS. SNARR: Commissioner Rice, we do have a  
18 benefits representative on -- on this meeting. And Lisa  
19 Hatten, I'm not -- she may or may not be able to assist.

20 Lisa, are you on --

21 MS. HATTEN: Hi there. This is Lisa Hatten. Can --  
22 can you all hear me?

23 COMMISSIONER RICE: We can hear you. Thank you so  
24 much.

25 MS. HATTEN: Actually, I'm going to take this back to

1 our team and I will respond as soon as possible with the  
2 year that that was enacted.

3 COMMISSIONER RICE: Thank you so much. And -- and  
4 really that line of questioning was more so just to get  
5 a good idea when -- when that was enacted and what the  
6 composition of the legislature and the constitutional  
7 officers really looked like.

8 We know that demographically things have -- have  
9 changed very much so over the years. And, again, when I --  
10 I say that, I truly believe that equity is important within  
11 public service. I think this is a huge part of it.

12 I am not exactly sure how to go about serving the  
13 legislature to make sure that their -- their health premiums  
14 and cost of their -- for their dependents are -- are  
15 manageable, but what I would like to do with that discussion  
16 along with requesting a second meeting for next year. I  
17 think we talk a lot about different things, and -- and,  
18 again, hats off to the staff and to everyone that  
19 facilitates this.

20 But as we get a little bit more comfortable -- and  
21 I'll just speak for myself -- with reviewing the information  
22 and the material and -- and looking at the state of the  
23 legislature, I would like to be able to request data,  
24 analyze it, and -- and work on some things and then allow  
25 the staff time to come back with our questions and we can



1 meet again.

2 Because it's my understanding that this body needs to  
3 meet before the June budget is passed. So if we could  
4 request a -- for next year, 2023, two meetings, one that  
5 would happen maybe a few months before June or just an  
6 adequate amount of time, and then we could move forward. So  
7 that's my first request.

8 My second request is a little more difficult. I  
9 would like to see if we could somehow survey all those that  
10 are covered, constitutional officers and legislatures, and  
11 see what their premiums are. Because although they're tied  
12 to the State managers, we really can't see what those are.

13 And then when we get that data, we as a body would be  
14 able to -- to see what that is compared to other, you know,  
15 premiums and co-pays and how many have dependents and then  
16 have discussions such as health savings accounts or -- or  
17 anything else that may -- may be beneficial and provide more  
18 equity for those serving in public office if that is  
19 possible.

20 And, again, I -- I never want to make more work for  
21 anyone, but if that is within our scope I would -- I would  
22 like to make that request.

23 MS. HATTEN: Of course. I've got that down too and  
24 we will also take that back to the team. Thank you so much

25 COMMISSIONER RICE: Thank you so much, Lisa.

1           And again, Commissioner Dalzell, if it wasn't clear  
2     at the first I do support the increase that you proposed  
3     along with Commissioner Wong and Tyren. And I will . . .

4           CHAIR DALZELL: I think at this point I'd like to see  
5     if there are any public comments about compensation in  
6     general about -- about the motion, about the -- the state of  
7     the economy, the state of the finances, the State of  
8     California.

9           Are there -- actually, I'd ask the clerk to explain  
10    how -- either the clerk or the meeting facilitator to  
11    explain how a member of the public can signal an interest in  
12    making a comment and how we will bring them on.

13          MR. SEAVERS: Every participant should have at the  
14    bottom of their screen an ability to unmute themselves and  
15    also two icons. One is a raised hand icon. And maybe the  
16    easiest way to do that is if a participant would like to  
17    raise their hand virtually, and then we can call on them.

18          Now, I do recognize that there are three call-in  
19    users. We do not have that option. And so if -- if you did  
20    want to speak and are unable to virtually raise your hand,  
21    please just let us know.

22          CHAIR DALZELL: So are there hands up?

23          MALE VOICE: There are not.

24          CHAIR DALZELL: Well, this is not unusual. I'll give  
25    people another -- a little while to think if they have

1 questions. We've not had a lot of public comment over the  
2 years. And there appears to be none today.

3 So we have a motion for a resolution of 7.8 percent.

4 Is there -- and there is a second.

5 Madame Clerk, would you please call the roll.

6 COMMISSIONER RICE: A point of order,  
7 Commissioner Dalzell. I don't believe Commissioner Horrocks  
8 has had the opportunity to speak.

9 CHAIR DALZELL: I'm sorry.

10 Commissioner.

11 COMMISSIONER HORROCKS: No worries.

12 I do support the increase in -- in our legislature  
13 and understand that benchmarking to our state wage increase  
14 seems to be a good and fair way to increase our salaries for  
15 the -- the folks that we are here voting on.

16 I would ask is there any way to confirm that 7.8  
17 percent? I didn't -- was trying to do some quick internet  
18 research and I did not easily confirm that amount. And I  
19 think that would be a good place for us to just be sure that  
20 our benchmarking is in check.

21 But otherwise I believe that is a fair way to go  
22 about making sure that we provide a good increase.

23 CHAIR DALZELL: Do we have any input from the staff  
24 in terms of the --

25 MR. SEEVERS: We -- we do have one hand raised, Ted

1 Ryan, Department of Finance.

2 CHAIR DALZELL: Okay.

3 MR. RYAN: Hello. This -- Ted Ryan, Department of  
4 Finance. So I'm not aware of a 7.8 percent GSI that would  
5 be applicable to all State employees. I did some quick  
6 research and the existing contract for the State's largest  
7 Bargaining Unit, which is SEIU 1000, is a 2.5 percent GSI  
8 that would be effective July 1, 2022.

9 CHAIR DALZELL: Let me see what I can find.

10 COMMISSIONER HORROCKS: When I was looking at this  
11 earlier this morning, I saw somewhere in my research 2.2  
12 percent plus a half a point for location purposes. So I  
13 was expecting something closer at the 2.7 to three percent  
14 mark.

15 And that's also in line with our minimum wage  
16 increases expected for January 1, 2023. That would be a 3.2  
17 percent increase. And then more commercial increases across  
18 the board are looking to trend closer to three-and-a-half  
19 percent.

20 And Tyren, please, jump in if that is something  
21 different than what you see in the industry. But my  
22 research is showing it to be closer to two-and-a-half to  
23 three-and-a-half percent.

24 COMMISSIONER THOMPSON: Typically -- thank you,  
25 Commissioner.

1           Typically what I've seen is that increases typically  
2       would lag inflation, so three percent sounds about right. I  
3       too have been searching CalHR for -- for something to  
4       validate the 7.8 and I haven't been successful just yet but  
5       I'm still trying.

6           Thank you, Ted, for -- for what you've provided.

7           MR. RYAN: You're welcome.

8           CHAIR DALZELL: I'm finding a lot of information on  
9       the minimum wage.

10          COMMISSIONER HORROCKS: It looks like we have another  
11       hand raised.

12          CHAIR DALZELL: Let's -- let's hear from them.

13          MS. SINGH: Hi. This is Manpreet Singh. We -- I  
14       work in the Personnel Management Division and so we provide  
15       administrative support to the Commission.

16          However, we also work on the GSI packages that we  
17       implement. And I can confirm that the information that Ted  
18       provided is correct, that the largest SEIU group is slated  
19       for a 2.5 percent GSI effective July 1 of this year.

20          COMMISSIONER THOMPSON: And are you referring to Unit  
21       13?

22          MS. SINGH: I'm referring to Unit 1. So SEIU.

23          COMMISSIONER THOMPSON: I see. I've also found  
24       that IUOE has 2.5 reflected so there's some consistency  
25       there.

1 CHAIR DALZELL: Well, I'm really not finding where I  
2 got the 7.8 percent.

3 So do we want to -- would -- would you like me to  
4 move to amend my motion and adjust it to -- where are we  
5 going? Are we going to 2.5?

6 COMMISSIONER THOMPSON: My preference, Commissioner  
7 Dalzell, would be if we can to confirm what the official GSI  
8 is and move the motion to that. So I'm not sure if that's a  
9 timely process, but maybe we can spend some time to  
10 continuing to search and maybe relying on some of the staff  
11 on the call to help with that.

12 CHAIR DALZELL: All right, well, let's all -- all  
13 search.

14 So the faculty unit is going to get four percent.

15 COMMISSIONER WONG: May I ask when was this GSI rate  
16 was decided to be effective July 1st, 2027? When was that  
17 decide? Anybody know?

18 COMMISSIONER THOMPSON: I don't know, Commissioner.  
19 I have found a letter that it's dated July 8th, 2021, which  
20 established the 4.55 percent last year.

21 CHAIR DALZELL: All right. So I'm finding from the  
22 State Journal dated May 6th, 2022, as part of House Bill 1  
23 also known as the executive branch budget State employees  
24 will receive an eight percent across the board raise the  
25 next fiscal year.

1           Let me make sure that . . .

2           I'm not sure that we're talking about California  
3 here. It's Kentucky. Never mind.

4           Well, what I'm finding is the 2.5 percent. And so I  
5 can withdraw my motion and somebody else can make a motion  
6 for 2.5 percent.

7           COMMISSIONER HORROCKS: Commissioner, it looks like  
8 we have another comment from Manpreet. Or maybe not. There  
9 was a hand raised.

10          MS. SINGH: I -- I just wanted to address one of the  
11 commissioner's questions with regards to the SEIU contract.  
12 So that's the largest bulk of State employees. That is --  
13 the current contract is what is in effect from January 2nd,  
14 2020, to June 30th, 2023.

15          So the current MOU reflects the July 1 increase of  
16 2.5 percent. And this agreement per the CalHR website it  
17 says it was reached on 8-28-2019.

18          COMMISSIONER THOMPSON: Thank you for the  
19 clarification.

20          CHAIR DALZELL: Well, I mean, as a matter of  
21 principle I believe what's good for the goose is good for  
22 the gander. So I would support a motion -- I -- I withdraw  
23 my motion for the 7.8 percent and would support a motion  
24 that would give the people in our purview the same wage  
25 increase that the SEIU has negotiated.

1 Is there a motion?

2 COMMISSIONER HORROCKS: I will motion to increase the  
3 salaries by 2.5 percent.

4 COMMISSIONER THOMPSON: I will second that motion.

5 CHAIR DALZELL: Is there any discussion of that  
6 motion? I think we've discussed it before getting there,  
7 but . . .

8 Madame Clerk, would you please poll the commissioners  
9 who are present at this meeting.

10 MS. SNARR: Laura Horrocks.

11 COMMISSIONER HORROCKS: Yes.

12 MS. SNARR: Nichole Rice.

13 COMMISSIONER RICE: Yes.

14 MS. SNARR: Tyren Thompson.

15 COMMISSIONER THOMPSON: Yes.

16 MS. SNARR: Margaret Wong.

17 COMMISSIONER WONG: Yes.

18 MS. SNARR: And Tom Dalzell.

19 CHAIR DALZELL: Yes.

20 So the motion has been adopted unanimously with a  
21 quorum.

22 And I apologize for my bad work on what the number  
23 was. But I stake my position on a principle which is get  
24 the same as employees are getting. So that makes sense.

25 Are there any further comments from Commission



1 members?

2 And, Commissioner Thompson, we are precluded from  
3 speaking with each other, all the Commission members, other  
4 than at this meeting. I mean, any conversations that we  
5 have away from this meeting are ex parte communications and  
6 would require reporting.

7 So I would encourage you to speak with the staff in  
8 terms of developing next year's survey. And I've expressed  
9 my opinion about relying -- or at least relying heavily on  
10 data from other states because that's not within our  
11 legislative purview. We're told to look at superior court  
12 judges among others.

13 But can you work with staff, Commissioner Thompson?

14 COMMISSIONER THOMPSON: Yes, Commissioner Dalzell.  
15 Appreciate that.

16 CHAIR DALZELL: Okay. Good.

17 Any other comments, or shall we -- well, one hopes  
18 that by the time we meet next year we'll be meeting in  
19 person. I don't know.

20 So having called this meeting to order I will now  
21 close this meeting of the 2022 meeting.

22 And I actually support the suggestion that we have  
23 an early meeting next year and then a meeting scheduled  
24 for the month of June as well. So I think that's a great  
25 idea.

1           And we'll see you all same place, same time next  
2 year. The meeting is now closed. Thank you and thank you  
3 staff for all the work you've done on this.

4           COMMISSIONER WONG: Thank you.

5           COMMISSIONER THOMPSON: Thank you.

CERTIFICATE OF CERTIFIED SHORTHAND REPORTER

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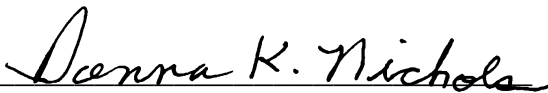
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Dated: AUGUST 12, 2022

  
DONNA K. NICHOLS, RPR, CSR  
STATE OF CALIFORNIA  
CSR NO. 5660

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