

**Labor Relations Office**  
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**Secretary, Government Operations** Governor Gavin Newsom  
**Agency** Nicolas Maduro  
**Director** Monica Erickson

January 7, 2026

TO: Affected Recognized Employee Organizations  
 Employee Relations Officers  
 Other Interested Parties

**Sent via email only &  
 posted on CalHR website  
 www.calhr.ca.gov**

RE: Notice of Public Meeting [Gov. Code, § 3523]  
 Collective Bargaining Proposals

The nine Collective Bargaining Agreements expire on or around June 30, 2026, for which negotiations may begin in January 2026:

Organization	Unit	Unit Description
SEIU Local 1000	Unit 1	Professional, Administrative, Financial and Staff Service
SEIU Local 1000	Unit 3	Professional Educators and Librarians
SEIU Local 1000	Unit 4	Office and Allied
SEIU Local 1000	Unit 11	Engineering and Scientific Technicians
SEIU Local 1000	Unit 14	Printing and Allied Trades
SEIU Local 1000	Unit 15	Allied Services
SEIU Local 1000	Unit 17	Registered Nurses
SEIU Local 1000	Unit 20	Medical and Social Services
SEIU Local 1000	Unit 21	Educational Consultant and Library

Pursuant to Government Code section 3523 [Ralph C. Dills Act], the California Department of Human Resources (CalHR) has scheduled the following public meetings to allow the public to comment on initial collective bargaining proposals and counterproposals made by state management and employee unions.

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The scheduled meetings are:

- **Wednesday, January 14, 2026, at 10:00 AM**
- **Tuesday, January 20, 2026, at 2:00 PM**
- **Tuesday, February 3, 2026, at 2:00 PM**
- **Wednesday, February 11, 2026, at 10:00 AM**

This meeting will be a hybrid meeting, held via teleconferencing and telephonically with a physical meeting location. Please follow the instructions below to attend the meeting remotely.

*If attending the meeting via video-conference:*

**[Join the meeting now](#)**

*If requested, enter the Meeting ID: 255 894 300 730 30*

*If requested, enter the Passcode: 6Yr65842*

1. *Type your name*
2. *Choose your audio and video settings*
3. *Select Join Now*
4. *Be prepared to provide your name and organization/department*

*To attend the meeting via teleconference:*

1. *Dial 1 917-933-5524*
2. *When prompted, enter the phone conference ID: 368 243 97#*
3. *Be prepared to provide your name and organization/department*

*To attend the meeting in person at the Department of Human Resources:*

*Enter the CalHR Visitor Entrance  
1810 16<sup>th</sup> Street  
Sacramento, CA 95811  
Meeting will be held in the Sequoia Conference Room (1<sup>st</sup> Floor)*

*If you attend in person, please arrive at least 10 minutes before the scheduled meeting time to be escorted to the meeting location.*

Meeting Agenda

Each meeting will be recorded and will follow this format:

- I. New proposals

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- II. Responses to any new proposals presented at the previous public notice meeting
- III. Public comment on union or management proposals or counterproposals

State employee unions or the state employer may present initial proposals at any publicly noticed meeting. Parties presenting proposals via teleconference must submit their proposals to [lr.info@calhr.ca.gov](mailto:lr.info@calhr.ca.gov) no later than start time of the day of the noticed meeting.

Copies of the proposals and counterproposals from these public meetings will be available at the [CalHR website \(http://www.calhr.ca.gov/state-hr-professionals/Pages/initial-proposals.aspx\)](http://www.calhr.ca.gov/state-hr-professionals/Pages/initial-proposals.aspx) within one day. If no proposals or counterproposals are presented, the CalHR website will indicate that no initial bargaining proposals were presented or received.

If further public meetings are needed to present additional initial proposals, updated meeting dates will be provided in another public notice.

To ensure that the meetings are accessible to anyone with a disability, please contact the Labor Relations Division at [lr.info@calhr.ca.gov](mailto:lr.info@calhr.ca.gov) for accommodations. If you think you may need assistance, please request assistance as soon as possible, but at least one week prior to the scheduled meeting.

Any questions regarding this meeting should be directed to [lr.info@calhr.ca.gov](mailto:lr.info@calhr.ca.gov).