

**Personal Leave Program (PLP) 2025
Accrual Charts
Bargaining Unit 8 and
Related Excluded Employees**

Part-time Employee Accrual Chart

Employees tied to Article 8.2 and 8.3 (Fire Protection Employees) of the Memorandum of Understanding (MOU) shall have PLPL 2025 credits prorated for Part-time rank-and-file and related excluded employees based on the employee's time base consistent with the chart below.

Time Base	PLP 2025 Credit (prorated based on 6 hours)
1/10	0.60
1/8	0.75
1/5	1.20
1/4	1.50
3/10	1.80
3/8	2.25
2/5	2.40
1/2	3.00
3/5	3.60
5/8	3.75
7/10	4.20
3/4	4.50
4/5	4.80
7/8	5.25
9/10	5.40

Intermittent Employee Accrual Chart

Employees tied to Article 8.2 and 8.3 (Fire Protection Employees) of the MOU shall have PLP 2025 credits prorated for intermittent rank-and-file and excluded employees based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2025 Credit (prorated based on 6 hours)
0 – 10.9	0.00
11 – 30.9	0.75
31 – 50.9	1.50
51 – 70.9	2.25
71 – 90.9	3.00
91 – 110.9	3.75
111 – 130.9	4.50
131 – 150.9	5.25
151 or over	6.00

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Part-time Employee Accrual Chart

Employees tied to Article 8.4 (Specialty Classes) of the MOU shall have PLPL 2025 credits prorated for Part-time rank-and-file and related excluded employees based on the employee's time base consistent with the chart below.

Time Base	PLP 2025 Credit (prorated based on 4 hours)
1/10	0.40
1/8	0.50
1/5	0.80
1/4	1.00
3/10	1.20
3/8	1.50
2/5	1.60
1/2	2.00
3/5	2.40
5/8	2.50
7/10	2.80
3/4	3.00
4/5	3.20
7/8	3.50
9/10	3.60

Intermittent Employee Accrual Chart

Employees tied to Article 8.4 (Specialty Classes) of the MOU shall have PLP 2025 credits prorated for intermittent rank-and-file and excluded employees based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2025 Credit (prorated based on 4 hours)
0 – 10.9	0.00
11 – 30.9	0.50
31 – 50.9	1.00
51 – 70.9	1.50
71 – 90.9	2.00
91 – 110.9	2.50
111 – 130.9	3.00
131 – 150.9	3.50
151 or over	4.00