

Personal Leave Program (PLP) 2025
Accrual Charts
Bargaining Unit 10 and
Related Excluded and Employees

Part-time Employee Accrual Chart

Part-time rank-and-file and related excluded employees PLP 2025 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

| Time Base | PLP 2025 Credit (prorated based on 6 hours) |
|-----------|--|
| 1/10 | 0.60 |
| 1/8 | 0.75 |
| 1/5 | 1.20 |
| 1/4 | 1.50 |
| 3/10 | 1.80 |
| 3/8 | 2.25 |
| 2/5 | 2.40 |
| 1/2 | 3.00 |
| 3/5 | 3.60 |
| 5/8 | 3.75 |
| 7/10 | 4.20 |
| 3/4 | 4.50 |
| 4/5 | 4.80 |
| 7/8 | 5.25 |
| 9/10 | 5.40 |

Intermittent Employee Accrual Chart

Intermittent employees PLP 2025 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

| Hours Worked During Pay Period | PLP 2025 Credit (prorated based on 6 hours) |
|-----------------------------------|--|
| 0 – 10.9 | 0 |
| 11 – 30.9 | 0.75 |
| 31 – 50.9 | 1.50 |
| 51 – 70.9 | 2.25 |
| 71 – 90.9 | 3.00 |
| 91 – 110.9 | 3.75 |
| 111 – 130.9 | 4.50 |
| 131 – 150.9 | 5.25 |
| 151 or over | 6.00 |