PAY DIFFERENTIAL 156 RECRUITMENT AND RETENTION – HOUSING STIPEND – BARGAINING UNIT 06 AND EXCLUDED EMPLOYEES

Established: 07/01/84

Revised: 07/01/99, 06/01/99, 07/01/01, 07/01/02, 06/01/16, 07/01/25

| | CLASS | | | EARNINGS | |
|---------------------------------|---------|-------|---------|-----------------------|--|
| CLASS TITLE | CODE | CB/ID | RATE | ID | DEPARTMENT |
| Correctional Counselor I | 9904 | R06 | \$175 | 8K | California Department of |
| | | | per pay | (Full Time/ | Corrections and |
| | | | period | Part Time) | Rehabilitation: |
| Correctional Counselor II (Sup) | 9903 | S06 | | 8K1 | Baker Parole Facility, |
| | | | | (Intermittent) | Eagle Mountain Parole Facility |
| All Unit 06 Classes | Various | R06 | \$200 | 8KG | California Department of |
| | | | per pay | (Full Time/ | Corrections and |
| | | | period | Part Time) | Rehabilitation: |
| | | | | 8KH (Intermittent) | California State Prison San Quentin; Correctional Training Facility (CTF), Soledad; |
| | | | | | |

CRITERIA

Probationary/permanent employees who commit to work at one of the above facilities or offices through June 30 of each eligible year. This differential shall be applicable for each pay period of employment at the eligible facilities or offices.

Employees must be hired on or before September 8, 2025, at CTF to be eligible.

| IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE: | | | | |
|--|---------|--|--|--|
| PRO RATED IF PAID LESS THAN A FULL PAY PERIOD | Yes | | | |
| PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES | No | | | |
| SUBJECT TO QUALIFYING PAY PERIOD | No | | | |
| ALL TIME BASES AND TENURE ELIGIBLE | Yes/No* | | | |
| SUBJECT TO PERS DEDUCTION | | | | |
| CLASSIC | No | | | |
| PEPRA | No | | | |

| INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY | | | | |
|--|---------------|--|--|--|
| OVERTIME | No/Yes (FLSA) | | | |
| IDL | Yes | | | |
| EIDL | Yes | | | |
| NDI | Yes | | | |
| LUMP SUM VACATION/SICK/EXTRA | No | | | |

NOTE: For the period of June 1999 through June 30, 2001, incumbents in Class Codes 9762, 9904, and 9903 in the locations of Baker Parole Facility, Eagle Mountain Parole Facility, and Hidden Valley Return to Custody Facility were receiving Pay Differential 156.

(Rev. 12/03/25: PL 25-41) 14.156.1

* Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.

(Rev. 12/03/25: PL 25-41) 14.156.2