

---

**SECTION 2: KEY TO COLLECTIVE BARGAINING IDENTIFIER CODES USED IN PAY SCALES**

---

**CB/ID  
SYMBOL****EXPLANATION**

- E99 - Exempt and excluded managerial positions which supervise staff.
- E79 - Exempt and excluded managerial positions which meet class concepts, but do not supervise staff.
- E98 - Supervisory positions in excluded organizations or employees of the California Department of Human Resources in the class of Labor Relations Analyst or Labor Relations Specialist I. (Except Legislative Counsel Bureau.)
- E78 - Supervisory employees in excluded organizations or employees of the California Department of Human Resources in the class of Labor Relations Analyst or Labor Relations Specialist I, who are receiving red circle managerial benefits. (Except Legislative Counsel Bureau.)
- E68 - Supervisory positions in excluded organizations which meet the nonsupervisory concepts of the classes, or employees of the California Department of Human Resources in the class of Labor Relations Analyst or Labor Relations Specialist I. (Except Legislative Counsel Bureau.)
- E97 - Positions excluded from collective bargaining who are not designated E67, E68, E77, E78, E79, E98, E99, M, S, or C in the following departments/offices: State Controller's Office, California State Mediation and Conciliation Service, State Athletic Commission, Government Operations Agency, California Department of Human Resources, Department of Finance, Public Employment Relations Board, Legislative Counsel Bureau, Office of the Inspector General, California Medical Assistance Commission, Office of Planning and Research and Governor's staff; class codes 9522, 9525, and 9546 in the Department of Industrial Relations; exempt positions/classes that are not designated managerial or supervisory; and classes listed in Pay Letter 91-31.
- E77 - Employees excluded from collective bargaining who are not designated E67, E68, E78, E79, E97, E98, E99, M, S, or C in the same departments, offices, positions, and classes as those designated in E97, who receive red circle managerial benefits.
- E67 - Employees excluded from collective bargaining who are not designated E68, E77, E78, E79, E97, E98, E99, M, S, or C in the same departments, offices, positions, and classes as those designated in E97, who receive red circle supervisory benefits.

---

**SECTION 2: KEY TO COLLECTIVE BARGAINING IDENTIFIER CODES USED IN PAY SCALES**

---

**CB/ID  
SYMBOL****EXPLANATION**

E25 -	Employees whose exclusive representative is mandated by SB 14 (Chapter 1273) 1987 Legislative Session. Satellite Wagering Facility employees.
M01-21, and M99 -	Excluded managerial positions.  E59 - Excluded managerial positions which meet class concepts, but do not supervise staff.
S01-21 -	Excluded supervisory positions.  E58 - Excluded supervisory employees who receive red circle managerial benefits.  E48 - Excluded supervisory positions which meet class concepts, but do not supervise staff.
R01-21 -	Rank-and-file positions.  E09 - Rank-and-file employees who receive red circle managerial or supervisory benefits.
U01-21 -	Unassigned classes which have a split responsibility of rank and file or supervisory.