

~~ALTERNATE RANGE CRITERIA 5~~

~~Revised 2/1/94~~

~~Effective 10/31/84~~

~~Range A. This range shall apply to a position that does not meet the criteria for payment at Range B.~~

~~Range B. This range shall apply to positions headquartered in Chicago, Illinois, or New York City, New York.~~

~~An employee who accepts an appointment shall be allocated to the appropriate range in terms of the above criteria.~~

~~Prior to movement to another class in State service, an employee receiving compensation under Range B shall first be reallocated to Range A.~~

~~When the requirements for the particular criteria are met, the employee shall receive a rate under the provisions of DPA Rule 599.681.~~

ALTERNATE RANGE CRITERIA 65

Revised 9/1/88

Experience gained outside State service may be counted only if the appointing power believes the experience was satisfactory and comparable to that of Junior Staff Analyst (General).

Range A. This range shall apply to: (1) incumbents who have six months of experience as a Management Services Technician, Range B, and 12 semester or 18 quarter units of college courses in English, public or business administration, accounting, statistic, or a subject closely related to the work of a Management Services Technician as determined by the appointing power; or (2) other incumbents who meet the minimum qualifications for this class but who do not meet the criteria for payment in Range B.

Range B. This range shall apply to persons who have satisfactorily completed the equivalent of six months of experience as a Junior Staff Analyst (General); and may apply to persons who have six months of experience outside of State service performing analytical personnel, budget, or administrative duties similar to those of a Junior Staff Analyst (General), Range A.

Typical examples of the settings of experience used in meeting the criteria are: State service; the Federal Government; other State and local government units; special districts such as schools and utilities; higher education administrative units; and private industry entities which provide work experience comparable to that of a Junior Staff Analyst (General). Experience in different settings may be combined toward meeting the criteria.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674.

ALTERNATE RANGE CRITERIA 113

Established 5/23/79

Revised 9/1/88

~~Range A. This range shall apply to: (1) incumbents who have six months of experience as a Management Services Technician, Range B, and 12 semester or 18 quarter units of college courses in industrial/labor relations, economics, labor law, urban sociology, or a subject closely related to the work of a Management Services Technician; or (2) other incumbents who meet the minimum qualifications for Fair Employment and Housing Consultant I, but who do not meet the criteria for payment in Range B or Range C.~~

~~Range B. This range shall apply to persons who have satisfactorily completed the equivalent of six months of Fair Employment and Housing Consultant I experience, and may apply to persons who have the equivalent of six months of satisfactory experience outside State service performing duties related to: employment or housing discrimination compliance; intergroup relations in employment or housing affirmative action for equal employment or equal housing opportunity at a level equivalent to Fair Employment and Housing Consultant I.~~

~~Range C. This range shall apply to persons who have satisfactorily completed the equivalent of 12 months of Fair Employment and Housing Consultant I, Range B, experience or 18 months of Fair Employment and Housing Consultant I experience, and may apply to persons who have the equivalent of 18 months of satisfactory experience outside of State service performing duties related to: employment or housing discrimination compliance; intergroup relations in employment or housing affirmative action for equal employment or equal housing opportunity at a level equivalent to Fair Employment and Housing Consultant I.~~

~~When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674, except that upon movement to Range C, the provisions of DPA Rule 599.676 shall apply.~~

~~ALTERNATE RANGE CRITERIA 137~~

~~Established 11/20/80~~

~~Revised 9/1/88~~

~~Revised 10/1/08, Pay Letters 08-34 and 08-37~~

~~Range A. This range shall apply to persons who do not meet the criteria for Range B or Range C.~~

~~Range B. This range shall apply to persons who have satisfactorily completed the equivalent of six months of Retirement Program Specialist I, Range A, and to persons who have the equivalent of six months of satisfactory experience outside of State service performing public retirement program duties similar to those of a Retirement Program Specialist I.~~

~~Range C. This range shall apply to persons who have graduated from a recognized four-year accredited college or university; or who have satisfactorily completed the equivalent of 12 months of Retirement Program Specialist I, Range B, experience or 18 months of Retirement Program Specialist I experience and to persons who have the equivalent of 18 months of satisfactory experience outside of State service performing public retirement program duties similar to those of Retirement Program Specialist I.~~

~~When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674, except that upon movement to Range C, the provisions of DPA Rule 599.676 shall apply.~~

~~ALTERNATE RANGE CRITERIA 149~~

~~Established 6/11/81~~

~~Revised 9/1/88~~

~~Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B or Range C.~~

~~Range B. This range shall apply to persons who have either: (1) satisfactorily completed six months of technical or professional experience equivalent to that of Health Analyst, Range A; or (2) six months of experience performing health planning related duties in a class comparable to Health Program Technician II; or (3) a Master's Degree in Public Health, Business Administration, Public Administration, Hospital Administration, Health Planning, Education, Economics, Statistics, or other closely related health fields; or (4) six months outside State service performing analytical health planning or health administration duties.~~

~~Range C. This range shall apply to persons who have satisfactorily completed either: (1) 12 months of technical or professional health experience equivalent to that of Health Analyst, Range B; or (2) a Doctorate Degree in Health Planning, Education, Public Health, Business Administration, Public Administration, Hospital Administration, Economics, Statistics, or a closely related health field; or (3) 18 months outside State service performing analytical health planning or health administration duties.~~

~~When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674, except that upon movement to Range C, the provisions of DPA Rule 599.676 shall apply.~~

~~ALTERNATE RANGE CRITERIA 412~~

~~Established: 9/8/99~~

~~Revised: 10/18/05, Pay Letters 05-30 and 06-01~~

~~Revised: 10/1/08, Pay Letters 08-34 and 08-37~~

~~Experience gained outside State service may be credited only if the appointing power believes the experience was satisfactory and comparable in type and quality to that of a Pension Program Analyst.~~

~~Range A. This range shall apply to persons who do not meet the criteria for Range B or Range C.~~

~~Range B. This range shall apply to persons who have satisfactorily completed either: (1) six (6) months of analytical experience equivalent to that of a Pension Program Analyst, Range A, or (2) six (6) months of experience outside of California state service performing analytical duties equivalent to the level of a Pension Program Analyst, Range A.~~

~~Range C. This range shall apply to persons who have graduated from a recognized four-year accredited college or university; or who satisfactorily completed either: (1) twelve (12) months of analytical experience equivalent to the level of a Pension Program Analyst, Range B, or (2) eighteen (18) months of experience outside of California state service performing analytical duties equivalent to the level of a Pension Program Analyst.~~

~~When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674, except for movement to Range C, the provisions of DPA Rule 599.676 shall apply.~~