

PAY DIFFERENTIAL 504
PARAMEDIC DAILY RATE PAY DIFFERENTIAL - BARGAINING UNIT 08

Established: 11/01/24

Revised: 07/31/25

CBID	RATE	EARNINGS ID	DEPARTMENT
R08	\$50 per day	8PP4	All Departments

CRITERIA
Effective November 1, 2024, employees who are not in a designated Paramedic position, or range, but maintain an Emergency Medical Technician – Paramedic (EMT-P) license in good standing shall receiving \$50 for each day they work overtime behind a designated Paramedic position vacancy.
<ul style="list-style-type: none"> • Proof of a valid California paramedic license and applicable to the Local EMS Authority (LEMSA) accreditation where the work is to be performed is required prior to working an overtime shift. • The payments made pursuant to this provision will not be considered compensation for retirement purposes.
Note: If the employee's CBID differs from the classification CBID, the employee shall be eligible to receive the pay differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	No
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	No
PEPRA	No
IF SUBJECT TO PERS DEDUCTIONS	
CATEGORY	N/A
TYPE	N/A

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)**
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION/SICK/EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

** The rate is included in the overtime calculation for hours worked in the same work week the employee has earned the pay differential.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04 and 7522.34.