

PAY DIFFERENTIAL 148
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – BARGAINING UNIT 17

Effective: 07/01/84

Revised: 01/01/00, 07/01/00, 03/01/01, 05/01/02, 07/31/02, 01/01/03, 07/01/04, 09/01/04, 07/01/05, 02/01/06, 03/02/06, 09/01/06, 07/01/07, 01/01/08, 09/01/25

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	EFFEC. DATE	DEPT
Nurse Surveyor	8011	R17	\$200	8K	07/01/04	G, T
Nurse Evaluator II, Health Facility	8144		\$400	8K26	07/01/04	O
Public Health Nurse I	8213		\$200	8K	07/01/04	G, T
Public Health Nurse II	8210		\$200	8K	07/01/04	G, T
			\$400	8K26		N
Registered Nurse (Safety)	8094		\$200	8K	07/01/04	F

DEPARTMENT	
A	Department of Corrections, All Locations, unless class receives an existing, higher recruitment and retention rate.
B	Department of Mental Health, Atascadero State Hospital
C	Department of Mental Health, Patton State Hospital
D	Abolished 01/01/08
E	Abolished 01/01/08
F	Department of Managed Care
G	Department of Health Care Services
H	Abolished 01/01/08
I	Abolished 01/01/08
J	Abolished 01/01/08
K	Abolished 01/01/08
L	Abolished 09/01/06
M	Abolished 09/01/06
N	Department of the Youth Authority, Administration
O	Department of Veterans Affairs at Veterans Home-Chula Vista
P	Abolished
Q	Abolished
R	Abolished 01/01/08
S	Abolished 01/01/08
T	California Department of Public Health

CRITERIA
Employees in the above classes and at the above locations shall receive the differential.
Note: If an employee's CBID differs from the pay scale for an otherwise eligible class, the employee is eligible for the pay differential.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	Yes
PEPRA	Yes
IF SUBJECT TO PERS DEDUCTIONS	
CATEGORY	Special Assignment Pay (SAP)
TYPE	Detention Services Premium (DSP)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
SDI	Yes
LUMP SUM VACATION/SICK/EXTRA	Yes

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34