

PAY DIFFERENTIAL 442
STATE SPECIAL SCHOOLS RECRUITMENT AND RETENTION PAY
DIFFERENTIAL – BARGAINING UNIT 17 AND EXCLUDED EMPLOYEES

Established: 07/01/20

Revised: 10/01/25

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Registered Nurse	8165	R17	15% Per Month	8SPH	California Department of Education School for the Deaf/Fremont School for the Deaf/Riverside School for the Blind
Supervising Registered Nurse	8161	S17			

CRITERIA

Employees in the above classes at the above locations shall receive the differential. If an employee transfers to a location where the differential is not authorized, the differential shall be discontinued.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	Yes
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
CLASSIC	No
PEPRA	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	Yes
LUMP SUM VACATION, SICK, AND EXTRA	Yes

* Retired Annuitants are not eligible unless appointed under Government Code 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.