

PAY DIFFERENTIAL 178

SPLIT-SHIFT DIFFERENTIAL PAY – BARGAINING UNIT 20 AND EXCLUDED EMPLOYEES

Established: 07/01/84

Revised: 01/01/90, 05/01/02, 10/01/25

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:			\$250 per pay period	8U2	Department of Education
Counselor, School for the Deaf	9664	R20			
Counselor, School for the Blind	9713				
Excluded:					
Supervising Counselor, School for the Deaf	9665	S20			

CRITERIA

Employees who regularly work split shifts:

- A “regularly scheduled split-shift” are those regularly assigned work hours established by the Department of Education.
- Employees shall be eligible to receive the differential pay for each pay period they have worked the split-shift for 5 or more days.

During the summer recess, i.e., after the schools have closed and employees are sent home, sick leave, vacation, CTO, and holidays shall not be considered as time worked for the purpose of receiving the differential pay.

The \$250 per pay period Split-Shift Differential Pay is the maximum an employee may receive in any one month regardless of the amount of overtime worked.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED IF PAID LESS THAN A FULL PAY PERIOD	No
PRO RATED FOR PART-TIME AND INTERMITTENT EMPLOYEES	No
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes/No*
SUBJECT TO PERS DEDUCTION	
	CLASSIC Yes
	PEPRA Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No/Yes (FLSA)
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION, SICK, AND EXTRA	No

*Retired Annuitants are not eligible unless appointed under Government Code section 21232.

PEPRA MEMBERSHIP:

Applicable to all employees newly hired on or after January 1, 2013, pursuant to Government Code sections 7522.02, 7522.04, and 7522.34.