

**Personal Leave Program (PLP) 2025
Accrual Charts
Bargaining Unit 6 and Related Excluded and CEA Employees**

Part-time Employee Accrual Chart

Part-time rank-and-file and related excluded employees PLP 2025 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

Time Base	PLP 2025 Credit (prorated based on 5 hours)
1/10	0.50
1/8	0.63
1/5	1.00
1/4	1.25
3/10	1.50
3/8	1.88
2/5	2.00
1/2	2.50
3/5	3.00
5/8	3.13
7/10	3.50
3/4	3.75
4/5	4.00
7/8	4.38
9/10	4.50

Intermittent Employee Accrual Chart

Intermittent rank-and-file and related excluded employees PLP 2025 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2025 Credit (prorated based on 5 hours)
0 – 10.9	0
11 – 30.9	0.63
31 – 50.9	1.25
51 – 70.9	1.88
71 – 90.9	2.50
91 – 110.9	3.13
111 – 130.9	3.75
131 – 150.9	4.38
151 or over	5.00

**Personal Leave Program (PLP) 2025
Accrual Charts
Bargaining Unit 6 and Related Excluded and CEA Employees**

Part-time Employee Accrual Chart

Part-time Fire Captain Ranges L, M, N, and P PLP 2025 credits shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the chart below.

Time Base	PLP 2025 Credit (prorated based on 7 hours)
1/10	0.70
1/8	0.88
1/5	1.40
1/4	1.75
3/10	2.10
3/8	2.63
2/5	2.80
1/2	3.50
3/5	4.20
5/8	4.38
7/10	4.90
3/4	5.25
4/5	5.60
7/8	6.13
9/10	6.30

Intermittent Employee Accrual Chart

Intermittent Fire Captain Ranges L, M, N, and P PLP 2025 credits shall be prorated based on the number of hours worked in the monthly pay period consistent with the chart below.

Hours Worked During Pay Period	PLP 2025 Credit (prorated based on 7 hours)
0 – 10.9	0
11 – 30.9	0.88
31 – 50.9	1.75
51 – 70.9	2.63
71 – 90.9	3.50
91 – 110.9	4.38
111 – 130.9	5.25
131 – 150.9	6.13
151 or over	7.00