

**Personal Leave Program (PLP) 2025
Bargaining Unit 3 Represented and Exempt Teachers
Academic Calendar Schedule**

PLP 2025 ACCRUALS

Effective July 1, 2025, employees will be credited with PLP 2025 on the first day of each pay period for the duration of the PLP 2025 program in the manner outlined below.

Full-Time Employees

Full-time employees receive PLP as follows:

1. Employees in the following classes are on a 173.33 average work schedule and will receive 5 hours of PLP 2025 per pay period.

Class Code	Class Title
1852	Reader for the Blind, Department of Education
9145	Supervising Teacher III, School for the Blind, Fiscal Year
9176	Site Superintendent, School for the Blind
9731	Supervising Teacher I, School for the Blind, Fiscal Year
9732	Supervising Teacher II, School for the Blind, Fiscal Year
9146	Supervising Teacher III, School for the Deaf, Fiscal Year
9199	Site Superintendent, School for the Deaf
9733	Supervising Teacher I, School for the Deaf, Fiscal Year
9734	Supervising Teacher II, School for the Deaf, Fiscal Year

2. Employees in the following classes are on a 184-day calendar schedule and will receive 3.75 hours of PLP 2025 per pay period.

Class Code	Class Title
9180	Teacher, School for the Deaf
9151	Teacher, School for the Blind

3. Employees in the following classes are on a 194-day calendar schedule and will receive 3.75 hours of PLP 2025 per pay period.

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Class Code	Class Title
9153	Teacher Specialist, School for the Blind
9154	Supervising Teacher I, School for the Blind
9191	Teacher Specialist, School for the Deaf
9192	Supervising Teacher I, School for the Deaf

4. Employees in the following classes are on a 204-day calendar schedule and will receive 4.38 hours of PLP 2025 per pay period.

Class Code	Class Title
9170	Supervising Teacher II, School for the Blind
9195	Supervising Teacher III, School for the Deaf
9196	Assistant Site Superintendent, School for the Deaf
9173	Supervising Teacher III, School for the Blind
9174	Assistant Site Superintendent, School for the Blind

5. Employees in the following classes are on a 209-day calendar schedule and will receive 4.38 hours of PLP 2025 per pay period.

Class Code	Class Title
9200	Teacher Specialist, Diagnostic Center

6. Employees in the following classes are on a 219-day calendar schedule and will receive 4.38 hours of PLP 2025 per pay period.

<i>Class Code</i>	<i>Class Title</i>
9202	Supervising Teacher, Diagnostic Center

7. Employees in the following classes are on a 224-day calendar schedule and will receive 4.38 hours of PLP 2025 per pay period.

Class Code	Class Title
9203	Diagnostic Center Director

8. Employees in the following agency codes receive 4.38 hours of PLP 2025 per pay period.

Agency codes for R03 employees at Department of Corrections and Rehabilitation, Office of Correctional Education and Division of

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Juvenile Justice in Alternate Range 7 Academic Calendar is 220 days:

Division of Juvenile Justice Agency Codes

110
113
127
128
131
135
138
146
194

Office of Correctional Education Agency Codes

Amador County

025 – MCSP
065 – Headquarters

San Luis Obispo County

056 – CMC
101 – CTF
936 – SVSP
065 – Headquarters

San Bernardino County

080 – CIM
086 – CIW
079 – CRC
178 – CAL
403 – CEN
028 – CVSP
444 – ISP
030 – RJD
095 – SQ
065 – Headquarters

San Joaquin County

106 – DVI

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099 – SCC
065 – Headquarters

Sacramento County

068 – CCC
076 – CMF
284 – SAC
674 – SOL
071 – FSP
934 – HDSP
394 – PBSP
065 – Headquarters

Los Angeles County

026 – ASP
054 – CCI
027 – LAC
084 – COR
381 – CCWF
915 – KVSP
182 – NKSP
435 – PVSP
587 – SATF
919 – VSPW
180 – WSP
065 – Headquarters

Part-Time Employees

Part-time employees shall be subject to the same conditions as full-time employees, on a prorated basis. The proration shall be determined based on the employee's time base consistent with the following charts:

**184-Day Academic Calendar
Schedule**

Time Base	PLP 2025 Credit Per Pay Period
1/10	0.38
1/8	0.47
1/5	0.75
1/4	0.94

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3/10	1.13
3/8	1.41
2/5	1.50
1/2	1.88
3/5	2.25
5/8	2.34
7/10	2.63
3/4	2.81
4/5	3.00
7/8	3.28
9/10	3.38

**194-Day Academic Calendar
Schedule**

Time Base	PLP 2025 Credit Per Pay Period
1/10	0.38
1/8	0.47
1/5	0.75
1/4	0.94
3/10	1.13
3/8	1.41
2/5	1.50
1/2	1.88
3/5	2.25
5/8	2.34
7/10	2.63
3/4	2.81
4/5	3.00
7/8	3.28
9/10	3.38

**204-Day Academic Calendar
Schedule**

Time Base	PLP 2025 Credit Per Pay Period
1/10	0.44
1/8	0.55
1/5	0.88
1/4	1.10

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3/10	1.31
3/8	1.64
2/5	1.75
1/2	2.19
3/5	2.63
5/8	2.74
7/10	3.07
3/4	3.29
4/5	3.50
7/8	3.83
9/10	3.94

**209-Day Academic Calendar
Schedule**

Time Base	PLP 2025 Credit Per Pay Period
1/10	0.44
1/8	0.55
1/5	0.88
1/4	1.10
3/10	1.31
3/8	1.64
2/5	1.75
1/2	2.19
3/5	2.63
5/8	2.74
7/10	3.07
3/4	3.29
4/5	3.50
7/8	3.83
9/10	3.94

**219-Day Academic Calendar
Schedule**

Time Base	PLP 2025 Credit Per Pay Period
1/10	0.44
1/8	0.55
1/5	0.88
1/4	1.10
3/10	1.31

**Personal Leave Program (PLP) 2025
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3/8	1.64
2/5	1.75
1/2	2.19
3/5	2.63
5/8	2.74
7/10	3.07
3/4	3.29
4/5	3.50
7/8	3.83
9/10	3.94

**220-Day Academic Calendar
Schedule**

Time Base	PLP 2025 Credit Per Pay Period
1/10	0.44
1/8	0.55
1/5	0.88
1/4	1.10
3/10	1.31
3/8	1.64
2/5	1.75
1/2	2.19
3/5	2.63
5/8	2.74
7/10	3.07
3/4	3.29
4/5	3.50
7/8	3.83
9/10	3.94

**224-Day Academic Calendar
Schedule**

Time Base	PLP 2025 Credit Per Pay Period
1/10	0.44
1/8	0.55
1/5	0.88
1/4	1.10
3/10	1.31

**Personal Leave Program (PLP) 2025
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3/8	1.64
2/5	1.75
1/2	2.19
3/5	2.63
5/8	2.74
7/10	3.07
3/4	3.29
4/5	3.50
7/8	3.83
9/10	3.94

Permanent Intermittent Employees

Permanent Intermittent employees shall be subject to the same conditions as full-time employees, on a prorated basis based on the number of hours worked in the monthly pay period. The PLP 2025 proration shall be determined consistent with the following charts.

184-Day Academic Calendar Schedule

Hours Worked During Pay Period	PLP 2025 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	0.47
31 – 50.9	0.94
51 – 70.9	1.41
71 – 90.9	1.88
91 – 110.9	2.34
111 – 130.9	2.81
131 – 150.9	3.28
151 or more	3.75

194-Day Academic Calendar Schedule

Hours Worked During Pay Period	PLP 2025 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	0.47
31 – 50.9	0.94
51 – 70.9	1.41
71 – 90.9	1.88
91 – 110.9	2.34

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111 – 130.9	2.81
131 – 150.9	3.28
151 or more	3.75

204-Day Academic Calendar Schedule

Hours Worked During Pay Period	PLP 2025 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	0.55
31 – 50.9	1.10
51 – 70.9	1.64
71 – 90.9	2.19
91 – 110.9	2.74
111 – 130.9	3.29
131 – 150.9	3.83
151 or more	4.38

209-Day Academic Calendar Schedule

Hours Worked During Pay Period	PLP 2025 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	0.55
31 – 50.9	1.10
51 – 70.9	1.64
71 – 90.9	2.19
91 – 110.9	2.74
111 – 130.9	3.29
131 – 150.9	3.83
151 or more	4.38

219-Day Academic Calendar Schedule

Hours Worked During Pay Period	PLP 2025 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	0.55
31 – 50.9	1.10
51 – 70.9	1.64
71 – 90.9	2.19
91 – 110.9	2.74

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111 – 130.9	3.29
131 – 150.9	3.83
151 or more	4.38

220-Day Academic Calendar Schedule

Hours Worked During Pay Period	PLP 2025 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	0.55
31 – 50.9	1.10
51 – 70.9	1.64
71 – 90.9	2.19
91 – 110.9	2.74
111 – 130.9	3.29
131 – 150.9	3.83
151 or more	4.38

224-Day Academic Calendar Schedule

Hours Worked During Pay Period	PLP 2025 Credit Per Pay Period
0 to 10.9	0
11 – 30.9	0.55
31 – 50.9	1.10
51 – 70.9	1.64
71 – 90.9	2.19
91 – 110.9	2.74
111 – 130.9	3.29
131 – 150.9	3.83
151 or more	4.38

Personnel staff with questions should contact the Personnel Services Branch at the phone number or email address listed on Policy 2113.