

Labor Relations Office

1515 S Street, North Building, Suite 500
Sacramento, CA 95811
(916) 909-3705 Fax (916) 322-0765

Governor Gavin Newsom
Secretary, Government Operations Agency Amy Tong
Director Eraina Ortega

January 28, 2025

Katherine Regan

CASE

1231 I Street, Suite 100
Sacramento, CA 95814

RE: State Employer's Initial Meet and Confer Proposals
"Sunshine" Process [Gov't Code, §3523]

Dear Ms. Regan:

The State Employer is prepared to begin contract negotiations with California Attorneys, Admin Law Judges & Hearing Officers in State Employment upon completion of the sunshine process and on mutually agreeable dates. Attached are the initial meet and confer proposals to initiate negotiations with CASE.

Sincerely,

Jeff Keil

Jeff Keil
Labor Relations Officer
Labor Relations Division

Attachment

cc: Paul Starkey, Deputy Director LRD

**State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
California Attorneys, Administrative Law Judges and Hearing Officers in State
Employment (CASE)
State Bargaining Unit 2**

General

The State recognizes that the California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE) contract expires June 30, 2025 and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the State will consider any issue that is within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

ARTICLE 1 – RECOGNITION AND PURPOSE

ARTICLE 2 – CASE RIGHTS

ARTICLE 3 – STATE RIGHTS

ARTICLE 4 – GENERAL PROVISIONS

ARTICLE 5 – SALARIES

ARTICLE 6 – HOURS OF WORK

ARTICLE 7 – GRIEVANCE AND ARBITRATION

ARTICLE 8 – HOLIDAYS

ARTICLE 9 – LEAVES

ARTICLE 10 – LAYOFF

ARTICLE 11 – HEALTH AND WELFARE

ARTICLE 12 – ALLOWANCES AND REIMBURSEMENTS

ARTICLE 13 – MISCELLANEOUS

ARTICLE 14 – RETIREMENT PROVISIONS

ARTICLE 15 – CLASSIFICATION

ARTICLE 16 – TRANSFERS & PERSONNEL

SIDELETTERS, ATTACHMENTS AND ADDENDUMS

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated or new subject areas as issues arise during the course of bargaining.