



SACRAMENTO

2295 Gateway Oaks Dr. Ste 140
Sacramento, CA 95833-4210
Phone: (916) 923-1860
Fax: (916) 923-1877
www.afscmelocal2620.org

February 3, 2025

SENT VIA EMAIL ONLY

Eraina Ortega
Director, CalHR
1515 S Street. Suite 500
Sacramento, California 95811

Dear Ms. Ortega:

AFSCME (American Federation of State, County & Municipal Employees) Council 57, Local 2620, pursuant to California Government Code 3523 hereby submits its Sunshine Proposals.

AFSCME intends to negotiate improvements regarding wages, hours and working conditions for the successor agreement between the State of California and AFSCME Council 57, Local 2620 which expires on June 30, 2025.

AFSCME Council 57, Local 2620 reserves the right to introduce additional proposals within the confines of the Sunshine process.

Sincerely,

Electronically signed by:

Abdul Johnson
Business Agent
Chief Negotiator

Cc: Jeannette Sanders, CalHR
Negotiation Committee 2025

***American Federation of State, County, and Municipal
Employees, AFL-CIO***

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AFSCME Local 2620 Proposed 2025 Sunshine Package

Preamble

The Union will submit proposals to add, modify, delete or otherwise change language in this section.

Article 1 Recognition and Coverage

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 2 Union Rights

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Article 3 State Rights

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Article 4 Supersession

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Article 5 Grievance and Arbitration Procedure

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Article 6 Hours of Work and Overtime

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Article 7 Salaries

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Article 8 Holidays

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Article 9 Leaves

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Article 10 Health and Welfare

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Article 11 Retirement Plan

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Article 12 Allowance and Reimbursements

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Article 13 Health and Safety

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Article 14 Education and Training

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Article 15 Personnel Activities

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Article 16 Layoff and Displacement

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Article 17 Miscellaneous

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Article 18 Contracting Out

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 19 General Provisions

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Article 20 Term

The Union will submit proposals to add, modify, delete or otherwise change language in this Article.

Side Letters, Appendix A, Signature Page and Salary Schedule

The Union will submit proposals to add, modify, delete or otherwise change language in these items.

The Union reserves the right to add, modify, delete or otherwise change proposals during the course of negotiations.