

**California Department of Human Resources
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Equal Employment Opportunity Nondiscrimination Statement for Examination and Job Bulletins	REFERENCE NUMBER: 2014-043
DATE ISSUED: 11/7/14	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Equal Employment Opportunity Officers**

FROM: California Department of Human Resources
Office of Civil Rights

CONTACT: Office of Civil Rights
(916) 324-0970 (Voice)
California Relay Service, 7-1-1
Fax: (916) 327-2349
Email: civilrights@calhr.ca.gov

The California Department of Human Resources recently revised its equal employment opportunity nondiscrimination statement on its examination and job announcement bulletins to conform with federal and state law changes. The following statement is expansive and informs job seekers of their protected rights. Accordingly, agencies are instructed to update their examination and job announcements using this same statement.

“The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.”

For questions regarding this PML, please contact the Office of Civil Rights at civilrights@calhr.ca.gov or (916) 324-0970 or California Relay Service, 7-1-1.

/s/Martha Chavez

Martha Chavez, Program Chief
Office of Civil Rights