

**California Department of Human Resources
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Mid-Year Consolidated Benefits Contribution Changes— Bargaining Unit 2	REFERENCE NUMBER: 2014-034
DATE ISSUED: 10/16/2014	SUPERSEDES:

This memorandum should be forwarded to:

**TO: Employee Relations Officers
Personnel Officers
Personnel Transactions Supervisors**

FROM: California Department of Human Resources
Benefits Division

CONTACT: Michelle Garbato, Health Policy Analyst
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The purpose of this memorandum is to inform employee relations officers, personnel officers, and personnel transactions supervisors of the following Consolidated Benefits (CoBen) contribution changes for Bargaining Unit 2 employees. Effective with the October 2014 pay period, the CoBen contribution rates for Bargaining Unit 2 are as follows:

Coben Contribution

Employee:	\$557
Employee plus 1 dependent:	\$1,096
Employee plus 2 or more dependents:	\$1,429

Dependent Health Vesting Schedule

Dependent Contribution Level

	<u>50%</u>	<u>75%</u>
Employee:	\$557	\$557
Employee plus 1 dependent:	\$840	\$968
Employee plus 2 or more dependents:	\$1,021	\$1,225

If you have any questions regarding the information provided above, please contact Michelle Garbato at (916) 323-0862.

/s/Pam Manwiller

Pam Manwiller, Acting Chief Deputy Director