

**Department of Human Resources
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Workers' Compensation Costs – Fiscal Year 2011/2012	REFERENCE NUMBER: PML2012-040
DATE ISSUED: 11/30/2012	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Personnel Transaction Specialists
Return to Work Coordinators
Workers' Compensation Claims Coordinators
Health and Safety Officers**

FROM: Department of Human Resources
Benefits Division

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Workers' Compensation payment data for Fiscal Year 2011/2012 by State department is now available on the [Department of Human Resources' Web Site](#).

The State's Fiscal Year 2011/2012 total workers' compensation costs were \$571 million. This represents an increase of \$25 million from last year's costs. The State's workers' compensation costs as a percentage of total payroll increased from 3.81 percent to 3.92 percent.

Specific cost differences:

CATEGORY	2010/2011	2011/2012	% difference
Industrial Disability Leave	\$80,084,502	\$85,785,833	7.1% increase
Temporary Disability Benefits	\$43,075,564	\$50,983,213	18.3% increase
Permanent Disability Benefits	\$105,023,371	\$113,157,165	7.7% increase
Supplemental Job Displacement Benefits	\$513,653	\$581,591	13.2% increase
Medical Benefits	\$228,079,398	\$217,003,803	4.8% decrease
Master Agreement Service Fees	\$82,716,655	\$96,835,952	17.1% increase
Labor Code 4800/4800.5 Benefits	\$8,192,130	\$8,800,709	7.4 % increase
Policy Premiums	\$4,286,885	\$3,874,511	9.6% decrease
Total Paid Costs	\$551,930,560	\$577,083,905	4.5% increase
Total State Payroll* (for departments listed on report)	\$14,480,761,635	\$14,716,489,242	1.6% increase

The total number of open claims in June 2012 was 45,943; an increase from the 44,701 open claims in June of 2011.

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If you need further information, please contact Tracy Caldwell.

/s/Greg Beatty

Greg Beatty, Chief
Benefits Division