

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Workers' Compensation Costs - Fiscal Year 2008/2009	REFERENCE NUMBER: 2009-042
DATE ISSUED: 10/07/09	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Personnel Transaction Specialists
Return to Work Coordinators
Workers' Compensation Claims Coordinators
Health and Safety Officers**

FROM: Department of Personnel Administration
Benefits Division

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Workers' Compensation payment data for Fiscal Year 2008/2009 by State department is now available on the Department of Personnel Administration's Web Site:

<http://www.dpa.ca.gov/benefits/workers-comp/main.htm>

The State's Fiscal Year 2008/2009 total workers' compensation costs were \$460 million. This represents a decrease of approximately \$100,000 from last year's costs. Total payroll increased \$103 million from Fiscal Year 2007/2008. The State's workers' compensation costs as a percentage of total payroll decreased from 3.10 percent to 3.08 percent.

Specific cost differences:

CATEGORY	2008/2009	2007/2008	% difference
Temporary Disability Benefits	\$34,006,149	\$38,826,145	12% decrease
Permanent Disability Benefits	\$89,631,043	\$92,859,885	3% decrease
Vocational Rehabilitation Benefits	\$3,584,692	\$4,088,461	12% decrease
Supplemental Job Displacement Benefits	\$276,129	\$291,107	5% decrease
Medical Benefits	\$189,678,862	\$187,667,312	1% increase
Master Agreement Service Fees	\$76,000,000	\$72,000,000	5.5% increase
Labor Code 4800/4800.5 Benefits	\$7,152,319	\$6,596,729	8% increase
Policy Premiums	\$3,712,073	\$4,013,193	7.5% decrease
Total Paid Costs	\$460,356,393	\$460,467,470	.02% decrease
Total State Payroll*	\$14,958,588,555	\$14,855,420,324	0.7% increase

*for those departments listed on the cost report

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The total inventory of open claims was virtually unchanged at 42,601 as of June 2009. The total number of open claims in June 2008 was 42,566.

If you have any questions, please contact Tracy Caldwell at (916) 445-9760.

/s/Greg Beatty

Greg Beatty, Chief
Benefits Division