

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Change in Holiday Provisions and Compensation	REFERENCE NUMBER: 2009-040
DATE ISSUED: 09/17/09	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Personnel Transactions Supervisors
Employee Relations Officers**

FROM: Department of Personnel Administration
Labor Relations Division

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Senate Bill X3 8 amended Government Code (G.C.) Section 19853 changing State holidays and compensation for working on a holiday.

On March 25, 2009, PML 2009-019 was issued superseding PML 2009-017 and 2009-010. PML 2009-019 was issued to update the Holiday and Overtime Provisions and was not intended to supersede PML 2009-017 and 2009-010.

Observed Holidays

The amendment eliminated February 12 (Lincoln's Birthday) and the second Monday in October (Columbus Day) and became effective with the March 2009 pay period for all state employees.

Holiday Compensation

The amendment provided that an employee who works on a holiday is entitled to receive straight-time pay and eight hours of holiday credit. On March 25, 2009, DPA issued PML 2009-017 to effect these changes beginning the March 2009 pay period for Bargaining Units 2, 6, 7, 9, 10, 12, 13, 16, 18, and 19.

Effective October 1, 2009, the provisions in this amendment will apply to SEIU Bargaining Units 1, 3, 4, 11, 14, 15, 17, 20, and 21.

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Personnel staff with questions about this memo should contact DPA's Personnel Services Branch at the telephone number or email address provided above.

/s/Julie Chapman

Julie Chapman
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