

**Department of Personnel Administration  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> Rural Health Care Equity Program	<b>REFERENCE NUMBER:</b> 2009-006
<b>DATE ISSUED:</b> 01/21/09	<b>SUPERSEDES:</b> PML 2008-042

This memorandum should be forwarded to:

**Accounting Officers  
Budget Officers  
Personnel Officers  
Personnel Transactions Supervisors**

**FROM:** Department of Personnel Administration  
Benefits Division

**CONTACT:** Gordon Bray, RHCEP Manager  
(916) 324-0537  
Fax: (916) 322-3769  
Email: Gordonbray@dpa.ca.gov

For the 2009 calendar year, the portion of employee health premiums that was reimbursable under the Rural Health Care Equity Program (RHCEP) will not be provided. This reimbursement subsidized Preferred Provider Plan (PPO) premiums for eligible employees, and is determined each year by subtracting the lowest cost, CalPERS PPO premium from the weighted average of all CalPERS Health Maintenance Organization (HMO) premiums.

Effective January 1, 2009, the lowest cost PPO offered through CalPERS is Anthem Blue Cross (**PERS Select**). Because this PPO premium is lower than the average HMO premium, no premium subsidy is available under RHCEP for calendar year 2009.

Please be advised, the final RHCEP premium reimbursement for calendar year 2008 will cover the **November 2008** pay period (issued February 1, 2009).

Although RHCEP premium subsidies are not available in calendar year 2009, employees are still entitled to submit claims for deductible and co-insurance expenses for the 2008-2009 Fiscal Year under RHCEP.

Questions regarding the RHCEP premium reimbursement should be directed to Larry Sanchez with the Department of Personnel Administration at (916) 327-1439.

/s/Greg Beatty

Greg Beatty, Chief  
Benefits Division